

4/15/24

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ORDINANCE NO. 58-24

BY: **MARK CASSELBERRY**  
(By Request – Recreation Director)

AN ORDINANCE TO AMEND A PORTION OF SCHEDULE "A" OF ORDINANCE NO. 348-04 TO AMEND THE POSITIONS OF "ICE RINK MANAGER/ASSISTANT RECREATION DIRECTOR" AND "REGISTRATION COORDINATOR," WITHIN THE RECREATION DEPARTMENT, IN THE CITY OF PARMA, AND DECLARING AN EMERGENCY

WHEREAS, the current pay scale for the positions of Ice Rink Manager/Assistant Recreation Director and the position of Registration Coordinator, both contained in "Schedule A," do not meet current market conditions and will impede the City's ability to retain qualified employees and attract future employees to fill these essential positions; it is now necessary to amend "Schedule A" to reflect a pay scale that is commensurate with the work performed and market conditions; and

WHEREAS, both of these positions are in the Recreation Department and proposed adjustments to Schedule A were contained in the approved annual budget; and

WHEREAS, the employees currently in these positions are currently at the upper limit of the pay scale provided in Schedule A and the proposed amendments to Schedule A would allow future salary flexibility to each employee.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That a portion of Schedule A of Ordinance No. 348-04, both passed on February 6, 2006, and attached hereto as Exhibit "A," and amended by several Ordinances, is hereby amended to reflect the proposed salary range for the positions of Ice Rink Manager/Assistant Recreation Director (Ice Rink Mgr./Asst. Rec Dir.) and Registration Coordinator within the Recreation Department, as shown on the exhibit attached hereto, with deletions appearing in struck out red text and additions appearing in highlighted bold text.

Section 2. That only that portion of Schedule "A" of Ordinance No. 348-04, passed February 6, 2006, and amended by several Ordinances, as it existed heretofore, is hereby amended and replaced with the attached Schedule "A."

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the City of Parma, and for the further reason that this measure is essential to amend the salary range of these positions to efficiently manage the Recreation Department; and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_ PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
CLERK OF COUNCIL

FILED WITH  
THE MAYOR: \_\_\_\_\_ MAYOR, CITY OF PARMA, OHIO