2018 INSTRUCTIONS FOR PREPARING MUNICIPAL INCOME TAX RETURNS

SPECIAL NOTICE FOR PERSONS WHOSE ONLY SOURCE OF INCOME IS FROM WAGES AS SHOWN ON W-2 FORMS RECEIVED FROM YOUR EMPLOYER. YOU MAY ABBREVIATE THE FORMS RECEIVED BY COMPLETING THE BOXES IN AREAS AND THE ESTIMATE FOR 2018. ATTACH A COPY OF YOUR W-2 FORMS AND SIGN THE RETURN. IF YOUR EMPLOYER DID NOT PROVIDE YOU WITH ADEQUATE W-2 FORMS TO SUBMIT A COPY WITH THIS RETURN, YOU MAY SUBSTITUTE A LEGIBLE PHOTO COPY.

GENERAL INSTRUCTIONS

CITY OF PARMA HAS A MANDATORY FILING ORDINANCE

WHO MUST FILE: Every resident 18 years or older with earned income or net profit from any source whatsoever shall make and file a tax return. All such earnings wherever earned are considered taxable. The collection of the places from which payment is made or where payment is received is immaterial. Every business entity - (individual, proprietorship, partnership, corporation, S - Corporations "Parma Businesses Only", for residents who conduct business must file and pay on the net profit tax return.

SPECIAL NOTE: All resident business owners who file a Federal 1120S for a business not located within this municipality are not required to include this K-1 income/loss on your personal return.

SPECIAL NOTE: All non-resident businesses must comply with Ohio HB 5 which was enacted on 1/1/2016. State of Ohio Legislation passed a new 20 day rule for non-resident businesses. The new rule states all net profits and withholding tax is not retroactive to day one once the threshold of 20 days is achieved by the non-resident business.

PERSONS UNDER EIGHTEEN (18) YEARS OF AGE are not subject to the tax. If the tax was withheld for Parma from their wages, a refund request form should be filed. Copies are available from tax division upon request.

EARNED INCOME is defined as salaries, wages, commissions, income from gaming, wagering and lotteries, including Ohio State lottery winnings over the amount of $600.00, and other compensation and would include but not be limited to: bonuses, incentive payments, directors fees, property in lieu of cash, tips, dismissal or severance pay, and awards, tax shelter plans, vacation and short-term disability, wage continuation plans, supplemental unemployment benefits, deferred compensation i.e. (401K, 403B, etc.) depreciation recapture and other compensation earned, received, or accrued.

INCOME NOT TAXABLE includes dividends, interest, military pay and allowances, insurance proceeds, pensions, annuities, alimony, social security, medicare, poor relief, unemployment insurance benefits, gifts, inheritances, scholarships, involuntary conversions, royalties and other revenue from intangible property. The income of religious, fraternal, charitable or other non-profit associations are exempt from the tax if exempt from real estate tax or exempt by enumeration in section 718.01 of the Ohio Revised Code or section 501(a) of the Internal Revenue Code. As of January 01, 2005, Distributive shares from Sub-Chapter S Corp. earned outside of Parma are no longer taxable.

JOINT RETURNS - file a joint return if both husband and wife have earnings.

FILE on or before April 15th following the close of the calendar year. If the return is for a fiscal year or any period less than a year, the return should be filed by the 15th day of the fourth month from the end of the fiscal year or other period. If April 15 falls on a Saturday or Sunday, return will be due on the next business day.

EXTENSIONS OF TIME TO FILE: A copy of the automatic Federal Extension must be attached to the Parma Return. An extension grants time to file the return only. All taxes due must be paid in full no later than April 15. Returns on a Federal Extension must be filed by the 15th of the month which the Federal Extension ends.

PENALTIES AND INTEREST: Are imposed for failure to file a return or pay the tax due; failure to have 90% or more of the tax paid in on estimated taxes.

EXEMPTIONS AND ITEMIZED DEDUCTIONS as available on individual federal income tax returns are not allowed. The municipal income tax is based on gross earnings.

COLUMN 1
This column is to list each work city separately. Continue across the rows to the right of each city listed. Follow the instructions for each column as listed below.

COLUMN 1A
Using Box 5 of medicare wage or Box 1B Local Wage, whichever is the higher wage on the W-2.

NOTE: If your employee did not withhold on all your City taxable wages, list wages paid by your work City separate from your wages not taxed. Cities pay gross wages before any deductions, except Section 125 plans, (deferred compensation plans and deferred retirement plans ARE taxed by the City in the year which you earn the income.)

COLUMN 1B
Enter the amount of taxes withheld for the City of Parma (including any Parma residence tax withheld) in this column.

COLUMN 1C
Enter taxes withheld for other cities where wages were earned as listed in column 1.

COLUMN 1D
To compute you must know your work city tax rate located in Chart A (2016 city tax rate schedule). Go to Chart B (tax credit reduction) In B-1, locate your work city tax rate and go to corresponding tax credit in B-2. Multiply the credit from B-2 times the amount entered in column 1A for that work city. Enter the result on the same line in column 1D. Repeat the above process for each entry in column 1A.

NOTE: Tax credit is to be computed on wages which were subject to the proper withholding by work city. If you have any questions regarding this matter, please contact the TAX Department at (440) 885-8045.

COLUMN 1E
Enter the smaller of Column 1C or 1D.

COLUMN TOTALS
Add entries in Column 1A, enter in column total and line 2.
Add entries in Column 1B, enter in column total and line 9B.
Add entries in Column 1E, enter in column total and line 9C.

Line 2
IF ONLY SOURCE OF INCOME IS WAGES, ENTER TOTAL OF COLUMN 1A ON LINE 2 AND LINE 7 AND PROCEED TO LINE 8 (SKIP LINES 3 THROUGH 6C). If you have other income, enter total of column 1A on line 2 and complete the rest of the return.

Line 3
Total other income as defined as all other income not reported on W-2. (See income taxed by cities)

Losses from page 2 enter in ( )

NOTE: Income from wagering, schemes of chance and lottery winnings are to be included on this line. Ohio State Lottery winnings are allowed a $600 deduction off gross winnings for the year.

Losses from other income cannot be deducted W-2 wages.

Line 4
Total of line 2 and line 3.

(Line 3 is a loss it cannot be deducted from line 2)

Line 5A, 5B & 5C
Used to make adjustments when line 4 includes income not taxable and/or items not deductible for city tax purposes. Schedule X is used.

Line 6A
Is the result of line 4 plus line 5A and less line 5B.

Line 6B
The income tax ordinance recites a formula (Schedule Y) to determine the percentage of income attributable to this city by business entities ONLY (does not apply to Parma residents) conducting business activity both within and outside this city. If Schedule Y is used, bring the average percentage from line 6 of Schedule Y to the percentage line of line 6B. Multiply line 6A by this percentage and enter the result on line 6B.

Line 6C - (See BUSINESS LOSSES)
Taxpayers doing business both in and outside of this city who allocate profits via Schedule Y must also allocate losses accordingly.

Line 7
Total income subject to city income tax.

Line 8
Parma City income tax (multiply Line 7 times tax rate of 2.5%)

Enter results on line 8.

Line 9 PAYMENTS AND CREDITS

NOTE: Credit for school district income taxes not allowed.

A. Enter the total of estimate payments plus prior year overpayment credits for this year.
B. Enter total of Column 1B.
C. Enter total of Column 1E. If work city credits are claimed and later refunded, an amended Parma return will be filed reflecting the change.

D. DIRECT PAYMENT TO OTHER CITIES. This credit applies only if the other income (WAGES WITH NO TAXES WITHHELD, business income, rental property, schedule K-1 income, etc.) is included on this return. If direct payments were made to other cities on this income, The City of Parma will allow a credit based on Chart B. To use Chart B, you must first know your other city’s income tax rate found in Chart A (2017 tax rate schedule). Locate your other city’s tax rate in B-1 and find the corresponding credit in B-2. Multiply the credit from B-2 times other income. Enter the smaller of the allowable tax credit calculation from above or the actual taxes paid.

NOTE: Attach a copy of other city tax return. Credit will not be allowed without it. Residence tax paid to other cities cannot be claimed on this return.

E. Total of line 9A through 9D.

LINE 10 TAX DUE - If the result on Line 10 is less than $10.00 see the instructions on Line 13

LINE 11 PENALTY & INTEREST A. Penalty and interest are imposed for failure to file a tax return by April 15 of the 15th day of the fourth month from the end of the fiscal period for “businesses only” and no tax extension was granted. Penalty & Interest charges are imposed for failure to pay 90% or more of the tax due in the current tax year. Penalty charges of $25.00 a month are imposed on returns not timely filed and shall not exceed $150.00 for each return not timely filed in the current tax year.

Penalty charges on unpaid income tax and unpaid estimated income tax, a municipal corporation can impose a penalty equal to 15% of the amount of tax not timely paid.

Interest charges are .50% a month plus 5% for a calendar tax year.

This is a one Time Fee per each calendar year! Note: Interest applies to any unpaid balance of tax due if not paid by the due date of a tax return even if the return is filed under a Federal Income Tax Extension.

THIS IS A ONE TIME ASSESSMENT PER EACH CALENDAR YEAR

NOTE: Interest applies to any unpaid balance of tax due if not paid by the due date of a tax return even if the return is filed under a Federal Income Tax Extension.

LINE 12 BALANCE DUE

Add lines 10 and 11C.

LINE 13 OVERPAYMENT - If line 10 or 12 is showing a credit over $10.00 you are entitled to refund or tax credit to be applied to your first quarter estimate income tax. Remember to offset your first quarter estimated tax payment by the amount of the overpaid credits. If you request a refund, refunds take 12 weeks to process and mail. Please indicate your choice by placing an X in the box on Line 13A if you choose a refund or 13B to receive a tax credit.

LINE 14 NOTE: Taxpayer's who anticipate a net tax due to Parma Division of Taxation in excess of $200 in the current tax year is required to file a Declaration of estimated income tax due by completing Line 14. Effective 1/01/2019 estimates income taxes will have a new filing deadlines; 1st quarter 4/15, 2nd quarter 5/15, 3rd quarter 9/15, 4th quarter 12/15, 2020.

A. ESTIMATE TAX LIABILITY

Note Change

Parma’s Income Tax Rate will be 2.5%.

Parma’s Income Tax Credit will be 100% of 2%, but cannot exceed the Employment City’s Income Tax Rate.

This is the expected amount of income tax due the City of Parma for the next tax year. If you have City taxable income Earned/sourced in Parma on which no Parma taxes have been Withheld or paid, 2.5% will be owed on this income. For all other income earned or generated outside of Parma, see Chart C on the bottom of Page 3. Example — If you earned $40,000.00 in a 2% work City outside of Parma, your Estimated Tax balance due will be $200.00. Example - $40,000 x .5% = $200.00. This will be your total tax estimate for the year.
2018 INSTRUCTIONS

PARMA CITY TAX RETURNS ARE COMPLETED FREE OF CHARGE BY THE PARMA CITY TAX DEPT.
Parma's tax rate is 2.5%. Parma's tax credit is 100% up to 2%, but cannot exceed employment city's tax rate. This means if you work outside of the City of Parma you will owe.

2018 E-FILE INSTRUCTIONS

You are able to fill out, file, and if need be pay your taxes online. You can simply access the City website at www.cityofparma.oh.gov. Click on “Department” and then on “Taxation.” At that point you will be prompted to click on the tax filing link. The user-friendly system will prompt you through the steps to E-File your city tax. Note you are limited to 9 W-2's and no federal schedules, both gains or losses, and no business income can be E-Filed. You must remit your W-2's to the tax department once you have E-Filed.

E-FILING YOUR PARMA TAX RETURN - WITH AN ASSIGNED ACCOUNT

YOU CAN E-FILE YOUR PARMA TAXES BY ACCESSING THE CITY WEB SITE AT WWW.CITYOFPARMA.OH.GOV

WHEN YOU E-FILE PARMA TAXES, YOU MUST

1. PRINT THE E-FILE COUPON THAT GENERATES ONCE YOU SUBMIT YOUR FORM
2. ATTACH W2(S) AND FEDERAL FORMS THAT YOU E-FILED ON THE E-FILE COUPON.
3. MAIL IN YOUR E-FILE COUPON WITH W2(S) AND ANY FEDERAL FORMS THAT YOU E-FILED ON BY THE TAX FILING DEADLINE

2018 CHART A

| AKRON       | 2.5% | HIGHLAND HTS. | 2%   | PARMA HTS | 3%   |
| ASHTABULA   | 1.8% | HIGHLAND HILLS| 2.5% | PENINSULA | 2%   |
| AURORA      | 2%   | HIRAM         | 2.25%| PEPPER PIKE| 1%   |
| AVON        | 1.75%| HUDSON        | 2%   | PERRY VILLAGE | 2.0% |
| AVON LAKE   | 1.5% | INDEPENDENCE  | 2%   | RAVENNA   | 2.5% |
| BARBERTON   | 2.25%| KENT         | 2.25%| REMINDERVILLE | 1.5% |
| BATH-JEDD   | 2.25%| KIRTLAND     | 2%   | RICHFIELD | 2.0% |
| BAY VILLAGE | 1.5% | LAKWOOD     | 1.5% | RICHMOND HTS | 2.25% |
| BEACHWOOD   | 2%   | LINDALE      | 2%   | ROCKY RIVER | 2.0% |
| BEDFORD     | 3%   | LORAIN       | 2.5% | SANDUSKY   | 1.25% |
| BEDFORD HTS | 2%   | LORDSTOWN    | 1%   | SEVEN HILLS | 2.5% |
| BEREA       | 2%   | LYNDHURST | 2.0% | SHAKER HTS | 2.25% |
| BOWLING GREEN | 2% | MACEDONIA | 2.25% | SHEFFIELD LAKE | 2% |
| BRATENAH    | 1.5% | MADISON      | 1%   | SHEFFIELD VILLAGE | 2% |
| BRECKSVILLE | 2%   | MANSFIELD    | 2.0% | SOLON      | 2%   |
| BROADVIEW HTS | 2% | MAPLE HTS | 2.5% | SOUTH EUCLID | 2% |
| BROOKPARK   | 2%   | MAYFIELD HTS | 1%   | SOUTH RUSSELL | 1.25% |
| BROOKLYN    | 2.5% | MAYFIELD VILLAGE | 2% | STOW | 2% |
| BROOKLYN HTS | 2.5% | MEDINA      | 1.25%| STRIBERGO | 2% |
| BRUNSWICK   | 2%   | MENTOR       | 2%   | STRONGBORI | 2% |
| BURTON      | 1%   | MENTOR ON THE LAKE | 2% | TOLEDO | 2.25% |
| CHAGrin FALLS | 1.85% | MIDDLEBURG HTS | 2% | TWINSBURG | 2.0% |
| CHardon     | 2%   | MORELAND HTS | 1%   | UNIVERSITY HTS | 2.5% |
| CLEVELAND  | 2.5% | NEWBURG HTS  | 2%   | VALLEY VIEW | 2% |
| CLEVELAND HTS | 2.25% | N OLIMSTED | 2%   | VERMILION | 1.5% |
| CUYAHOGA FALLS | 2% | N PERRY VILLAGE | 1% | WADSWORTH | 1.4% |
| CUYAHOGA HTS | 2.5% | N RANDALL | 2.75% | WALTON HILLS | 2.5% |
| DAYTON      | 2.5% | N RIDGEVILLE | 1% | WARRENsville | 2.6% |
| EAST CLEVELAND | 2% | N ROYALTON | 2%   | WESTLAKE | 1.5% |
| EASTLAKE    | 2%   | NORTHFIELD  | 2%   | WIXLIFFE | 2% |
| ELYRIA      | 2.25%| OAKWOOD VILLAGE | 2% | WILLoughby | 2% |
| EUCLID      | 2.85%| OBERLIN     | 2.5% | WILLoughby HILLS | 2% |
| FAIRLAWN    | 2%   | OLMISTED FALLS | 1.5% | WILLOWICK | 2% |
| FAIRVIEW PARK | 2% | ORANGE       | 2%   | WOODMERE | 2.5% |
| GARFIELD HTS | 2%   | PAINSVILLE  | 2%   | WOOSTER | 1-1-14 |
| GLENWILLow | 2%   | PARMA        | 2.5% | YOUNGSTOWN | 2.75% |

Note

Parma’s Income Tax Rate is 2.5%.
Parma’s Income Tax Credit is 100% up to 2%, but cannot exceed the Employment City's Income Tax Rate.

CHART B - TAX CREDIT REDUCTION 2018

<table>
<thead>
<tr>
<th>B-1 WORK CITY TAX RATE</th>
<th>NO TAX</th>
<th>.5%</th>
<th>1%</th>
<th>1.35%</th>
<th>1.5%</th>
<th>1.75%</th>
<th>2%</th>
<th>2.25%</th>
<th>2.5%</th>
<th>2.85%</th>
<th>3%</th>
</tr>
</thead>
<tbody>
<tr>
<td>B-2 TAX CREDIT ALLOWED</td>
<td>0%</td>
<td>.5%</td>
<td>1%</td>
<td>1.35%</td>
<td>1.5%</td>
<td>1.75%</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
</tr>
</tbody>
</table>

*For any work city with a tax rate higher than 2% the credit is 2%. Any questions on tax rates not listed, call the Tax Department.

CHART C - CALCULATION OF ESTIMATE TAX 2019

<table>
<thead>
<tr>
<th>WORK CITY TAX RATE</th>
<th>NO TAX</th>
<th>.5%</th>
<th>1%</th>
<th>1.35%</th>
<th>1.5%</th>
<th>1.75%</th>
<th>2%</th>
<th>2.25%</th>
<th>2.5%</th>
<th>2.85%</th>
<th>3%</th>
</tr>
</thead>
<tbody>
<tr>
<td>% OWED TO PARMA</td>
<td>2.5%</td>
<td>2%</td>
<td>1.5%</td>
<td>1.15%</td>
<td>1%</td>
<td>.75%</td>
<td>.5%</td>
<td>.5%</td>
<td>.5%</td>
<td>.5%</td>
<td>.5%</td>
</tr>
</tbody>
</table>
REAL ESTATE AGENTS
Commissions received by real estate agent or broker relating to sale, purchase or lease of real estate shall be issued to municipal corporation in which the real estate is located.

BUSINESS OR RENTAL LOSSES
The net losses from self-employed business, professional or rental property allows for current year offsetting of all Schedule income and losses of residents of taxings municipalities only for residence tax purposes. Special Note: For all 2018 resident tax filers per Ohio HB5 which was enacted on 1/1/2017.

* Includes Schedule C, E & F owned by the resident.

*Includes pass-through income & losses of the resident.

All resident business entities must attach copies of the Federal Schedule C for each business. An individual taxpayer engaged in two or more taxable business activities in a single municipality may include them on the same return. If your business activity was conducted in more than one municipality, see SCHEDULE Y.

Accounting methods used must be identical to that used for Federal Income Tax reporting.

A copy of your Federal 1040, Sch. C, Sch E & F, 1065, 1120, & 1120S must be attached.

NOTE: All non-resident business refer to Page 1 - Who Must File

SCHEDULE Y
Special Note: All non-resident businesses refer to Page 1 - Who Must File

SCHEDULE Q
When the gross monthly rental of any and all real properties aggregates in excess of $125.00 per month, the owner is considered engaged in a business activity and the net income shall be subject to the tax. Information on this schedule must correspond to Schedule E, Part II as filed with the Internal Revenue Service, using the same method of depreciation. Losses from one city may never offset the gain in another city. Rental losses may not be used to offset wages earned.

SCHEDULE H
This schedule is used to list all other taxable income not reported elsewhere on this return. Types of income to be reported here are: *partnership, estates, trusts, fees, tips, prizes, awards, commissions, supplemental unemployment benefits, property in lieu of cash, excess business expense reimbursement, refunds of local taxes to business entities if deducted in a prior year, taxable income from all other sources.

SCHEDULE X
is used for the purpose of making adjustments when total income (line 4) includes income not taxable and/or items not deductible for city purposes. Enter the amounts of any such items in schedule X and carry totals (line M and line Z) respectively to lines 5(a) and 5(b).

Line a - Capital losses from the sale, exchange or other disposition of property shall not be taken into consideration in arriving at net profits earned.

Line b - If you have deducted non-taxable income (line Z), expenses attributable to this non-taxable income shall not be allowed as a deduction from the remaining taxable income. In the absence of records showing the actual expenses attributable to such non-taxable income, the minimum shall be deemed to be 5% of the non-taxable income.

Line C - Would include federal, state, local and other taxes based on income.

Line N - Capital gains from the sale, exchange or other disposition of property shall not be taken into consideration in arriving at net profits earned. However, refer to schedule D instructions.

Line Q - Would include items listed in the general instructions as: Income Not Taxable, as well as compensation or like reimbursement for damages (except for loss of profits), involuntary conversion, cancellation of indebtedness, income of a decedent's estate during the period of administration (except business income), items of income already taxed by the State of Ohio from which this municipality is specifically prohibited from taxing, income which is prohibited from taxation by the constitution of the United States and the State of Ohio or any Act of Congress or the Ohio General Assembly.

EMPLOYEE BUSINESS EXPENSE ** Special Note ** Individual taxpayer's are no longer permitted for federal income tax purposes to deduct certain business expenses from gross wages, salaries or commissions and are not permitted to file a copy of Federal Income Tax Form 2016.

SCHEDULE Y
A business apportionment formula consisting of the average of property, gross receipts and wages paid, may be used by business entities not required to pay tax on entire net profits, by reason of doing business both within and without this municipality. However, if the books and records of the taxpayer shall disclose with reasonable accuracy the net profit attributable to this municipality, then only this portion shall be considered as having a taxable situs in this municipality.

[step 2(b)] mean:

1. All sales of tangible personal property which is shipped from this municipality to purchasers outside of this municipality regardless of where title passes if the taxpayer is not, through its own employees, regularly engaged in the solicitation or promotion of sales at the place where delivery is made.

2. All sales of tangible personal property which is delivered within this municipality regardless of where title passes, even though transported from a point outside this municipality, if the taxpayer is regularly engaged through its own employees in the solicitation and sales result from such solicitation or promotion.

3. All sales of tangible personal property which is delivered within this municipality regardless of where title passes, if shipped or delivered from a stock of goods within this municipality.

SCHEDULE Z
Must be completed by all partnerships and associations filing returns. Amounts shown in this schedule must correspond with amounts reported in schedule C or schedule H. Attach a schedule if you need more space.

FOR FURTHER INFORMATION PHONE (440) 885-8045

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