Use this form to report with holdings of \$100 or more pe month of a calendar quarter.	r		ARMA - DIVISION OF TAXAT WITHHELD ON WAGES		FORM PW-12 FOR OFFICE USE ONLY. DO NOT WRITE IN THIS AREA.
month of a calendar quarter.		Γ	TOTAL TAXES WITHHEL	D	
FO			DOLLARS	CENTS	XXXXXXXXXXXXXX
	JAN	02/20/2015			
FEDERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR		
			2015 M1		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2% MAKE CHECK PAYABLE AND MAIL THIS FORM TO:
					CITY OF PARMA DIV. OF TAX P.O. BOX 94734 CLEVELAND, OHIO 44101-4734
			MONTH	SS THAN \$100.00 1 MARK "NONE" / FORM WITH EXF	AND RETURN
Use this form to report with holdings of \$100 or more pe	r		ARMA - DIVISION OF TAXAT WITHHELD ON WAGES	-	FORM PW-12 FOR OFFICE USE ONLY. DO NOT WRITE IN THIS AREA.
month of a calendar quarter.		F	TOTAL TAXES WITHHEL		
FO	<u>R THE MONTH OF</u> JAN	DUE ON OR BEFORE - 02/20/2015	DOLLARS	CENTS	
EDERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR		
			2015 M1		·····
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2%
			MONTH	SS THAN \$100.00 1 MARK "NONE" / FORM WITH EXF	AND RETURN
Use this form to report with		CITY OF P	ARMA - DIVISION OF TAXAT		FORM PW-12
holdings of \$100 or more pe	r	FOR INCOME TAX	WITHHELD ON WAGES	S MONTHLY	FOR OFFICE USE ONLY. DO NOT WRITE IN THIS AREA.
month of a calendar quarter.		E	TOTAL TAXES WITHHEL		
FO		DUE ON OR BEFORE	DOLLARS	CENTS	XXXXXXXXXXXXX
	FEB	03/20/2015			
EDERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR		
			2015 M2		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2% MAKE CHECK PAYABLE AND MAIL THIS FORM TO:
					CITY OF PARMA DIV. OF TAX P.O. BOX 94734 CLEVELAND, OHIO 44101-473

Use this form to report with- holdings of \$100 or more per month of a calendar quarter.	r	FOR INCOME TAX	ITHHELD ON WAG	ES MONTH	HLY	FOR OFFICE USE ONL IN THIS A	
			TOTAL TAXES WITHH DOLLARS	IELD CENTS	7 [XXXXXXX	XXXXXX
FOR	FEB	03/20/2015	DOLLARO		- L		
DERAL EMPLOYER I.D. NO.			FOR TAX YEAR		י ר		
			0045 M0		L		
			2015 M2	-			
					Т	TAX RATE AX CREDIT OF	
			MOI	LESS THAN \$ NTH MARK "NO HIS FORM WITH	ONE" AND	RETAIN FC YOU WII ANY D THIS RETURN	AYER'S COPY OR YOUR RECO LL NOT RECEIN VALIDATION
ITY OF PARMA - DIVISI					TAY	WITHHELI	FORM
certify that the information and statem ue and correct.		rein, and in any schedules or e		1 Parma		nt Tax Withheld this	PW-1
SIGNED)		DATE		2 Plus Re	sident Tax	Withheld this	
ITLE Pres. Treasurer, Partner, etc.)	FOR QUA	RTER ENDING 03-	31-2015	Quarter		augh.	
DERAL EMPLOYER I.D. NO.				3	nount Previ for This Qua		
XXXXXXXXXX	XXX			4		or Each Month or r Late Payment	
				5 Penalty	at 10% for	Each Month, for Late Payment	
				0	iclude Interentation	est	
				If no wages MAKE CHE		uarter mark NONE and retur ABLE	
					L THIS FORM TO: F PARMA DIV. OF TAX		FOR THE YEAR
				P.O. BOX 9473		-	2015 Q1
						H PAYMENT	UE ON OR BEF0 04/30/2015
ITY OF PARMA - DIVISI	ON OF TAX	ATION EMPLOYER'	'S QUARTERLY RE	TURN OF	TAX	WITHHELI	D FORM PW-1
ertify that the information and statem le and correct. SIGNED)	ents contained he	rein, and in any schedules or e	exhibits attached are		Employmer @ 2.5%	nt Tax Withheld this	
ITLE	FOR QUA		31-2015	2 Plus Rea		Withheld this	
Pres. Treasurer, Partner, etc.) DERAL EMPLOYER I.D. NO.	PARM				nount Previ for This Qua		
XXXXXXXXXX	XXX			4		or Each Month or r Late Payment	
				5 Penalty	at 10% for	Each Month, for Late Payment	
				6 Total (In	clude Inter		
				If no wages	paid this Q	uarter mark NONE and retur	n this form with explanation
				ТΔ	XPAYE	R'S COPY	FOR THE YEAR
				RETAIN	FOR Y		2015 Q1

DUE	ON	OR	BE	FOI	RE					
04/30/2015										

Use this form to report with holdings of \$100 or more pe	er		ARMA - DIVISION OF TAXAT WITHHELD ON WAGES	-	FORM PW-12 FOR OFFICE USE ONLY. DO NOT WRITE IN THIS AREA.
month of a calendar quarter.		Γ	TOTAL TAXES WITHHEL	D	
FO		DUE ON OR BEFORE	DOLLARS	CENTS	
	APR	05/21/2015			
FEDERAL EMPLOYER I.D. NO.	PARMA A		FOR TAX YEAR		
			2015 M4		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2% MAKE CHECK PAYABLE AND MAIL THIS FORM TO:
				SS THAN \$100.00	
				I MARK "NONE" A FORM WITH EXPI	
Use this form to report with holdings of \$100 or more pe	er		ARMA - DIVISION OF TAXAT WITHHELD ON WAGES		FORM PW-12 FOR OFFICE USE ONLY. DO NOT WRITE IN THIS AREA.
month of a calendar quarter.		F	TOTAL TAXES WITHHEL		
FO		DUE ON OR BEFORE	DOLLARS	CENTS	^^^^^
	APR	05/21/2015			
FEDERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR		
			2015 M4		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2%
				SS THAN \$100.00 I MARK "NONE" A	
				FORM WITH EXP	
Use this form to report with holdings of \$100 or more pe month of a calendar quarter.	er		ARMA - DIVISION OF TAXAT WITHHELD ON WAGES		FORM PW-12 FOR OFFICE USE ONLY. DO NOT WRITE IN THIS AREA.
· · · ·		[TOTAL TAXES WITHHEL		XXXXXXXXXXXX
FO			DOLLARS	CENTS	
	MAY	06/20/2015			
FEDERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR		
			2015 M5		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2% MAKE CHECK PAYABLE AND MAIL THIS FORM TO:
					CITY OF PARMA DIV. OF TAX P.O. BOX 94734 CLEVELAND, OHIO 44101-4734

Use this form to report with- holdings of \$100 or more per			RMA - DIVISION OF TAX NITHHELD ON WA	-	FOR OFFICE USE ONL	
month of a calendar quarter.			TOTAL TAXES WITH			
FOR	THE MONTH OF	DUE ON OR BEFORE	DOLLARS	CENTS	XXXXXXX	
		00/20/2015				
FEDERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR			
			2015 M5			
					TAX RATE TAX CREDIT OF	
			M	IF LESS THAN \$100.00 I ONTH MARK "NONE" AN THIS FORM WITH EXPL	RETAIN FC YOU WII ANY PAID THIS ND RETURN	AYER'S COPY R YOUR RECORD LL NOT RECEIVE VALIDATION
CITY OF PARMA - DIVISIO					WITHHELI	FORM
I certify that the information and stateme true and correct.		ein, and in any schedules o			nent Tax Withheld this	PW-1
(SIGNED)			20.0045	2 Plus Resident T	ax Withheld this	
TITLE (Pres. Treasurer, Partner, etc.)			-30-2015	Quarter	reviously	
	$\lambda \Delta \Delta \lambda$			- Interest at 1 1/2	Quarter % for Each Month or	
					f for Late Payment	
				5 Penalty at 10% or Fraction Ther	eof for Late Payment	
				6 Total (Include In and Penalty Due		
				If no wages paid this MAKE CHECK PA	Quarter mark NONE and retur	
				AND MAIL THIS FOR		FOR THE YEAR
				P.O. BOX 94734	-	2015 Q2
					DHIO 44101-4734 DTH PAYMENT	UE ON OR BEFORE 07/31/2015
CITY OF PARMA - DIVISIO	ΟΝ ΟΕ ΤΔΧ		R'S OLIARTERI Y RI	ΞΤΗΡΝ ΟΕ ΤΔΧ	WITHHELI	FORM
I certify that the information and stateme true and correct.		ein, and in any schedules o			nent Tax Withheld this	PW-1
<u>(SIGNED)</u> TITLE		DATE RTER ENDING 06-	-30-2015		ax Withheld this	
(Pres. Treasurer, Partner, etc.) FEDERAL EMPLOYER I.D. NO.			00 2010	Less Amount Pi		
XXXXXXXXX				- Paid in for This	Quarter % for Each Month or	
				Fraction Thereo	f for Late Payment	
				5 Penalty at 10% or Fraction Ther	for Each Month, eof for Late Payment	
				6 Total (Include In and Penalty Due		
				If no wages paid this	Quarter mark NONE and retur	n this form with explanation
				TAYDA	YER'S COPY	FOR THE YEAR
				RETAIN FOR	YOUR RECORDS	2015 Q2

DUE ON OR BEFORE 07/31/2015

Use this form to report with- holdings of \$100 or more per			ARMA - DIVISION OF TAXAT WITHHELD ON WAGES		FORM PW-12 FOR OFFICE USE ONLY. DO NOT WRITE IN THIS AREA.
month of a calendar quarter.		Γ	TOTAL TAXES WITHHEL	D	
FOR			DOLLARS	CENTS	XXXXXXXXXXXXXXXX
	JUL	08/20/2015			
FEDERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR		
			2015 M7		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2% MAKE CHECK PAYABLE AND MAIL THIS FORM TO:
					CITY OF PARMA DIV. OF TAX P.O. BOX 94734
					CLEVELAND, OHIO 44101-4734 RETURN WITH PAYMENT
			MONTH	SS THAN \$100.00 HMARK "NONE" A FORM WITH EXP	ND RETURN
Use this form to report with-			ARMA - DIVISION OF TAXAT	-	FORM PW-12
holdings of \$100 or more per month of a calendar quarter.		FOR INCOME TAX	WITHHELD ON WAGES		FOR OFFICE USE ONLY. DO NOT WRITE IN THIS AREA.
·		DUE ON OR BEFORE	TOTAL TAXES WITHHEL DOLLARS	D CENTS	XXXXXXXXXXXXX
	JUL	08/20/2015			
FEDERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR		
			2015 M7		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2%
			MONTH	SS THAN \$100.00 I MARK "NONE" A FORM WITH EXP	ND RETURN
Use this form to report with- holdings of \$100 or more per			ARMA - DIVISION OF TAXAT WITHHELD ON WAGES		FORM PW-12 FOR OFFICE USE ONLY. DO NOT WRITE
month of a calendar quarter.		Г	TOTAL TAXES WITHHEL	D	
FOR ¹	THE MONTH OF	DUE ON OR BEFORE	DOLLARS	CENTS	
	AUG	09/20/2015			
FEDERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR		
			2015 M8		· · · · · · · · · · · · · · · · · · ·
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2%
					MAKE CHECK PAYABLE AND MAIL THIS FORM TO:
					CITY OF PARMA DIV. OF TAX P.O. BOX 94734 CLEVELAND, OHIO 44101-4734

holdings of \$100 or more pe month of a calendar quarter.			/ITHHELD ON WAG		FOR OFFICE USE ONL	
		DUE ON OR BEFORE	TOTAL TAXES WITHH DOLLARS	ELD CENTS	XXXXXXX	XXXXXX
	AUG	09/20/2015			, , , , , , , , , , , , , , , , , , , ,	
DERAL EMPLOYER I.D. NO.	PARMA A	CCOUNT NUMBER	FOR TAX YEAR			
			2015 M8			
			2010 100	-		
					TAX RATE TAX CREDIT OF	
			MON	LESS THAN \$100.00 F ITH MARK "NONE" AN IS FORM WITH EXPL	RETAIN FC YOU WII ANY AND THIS D RETURN	AYER'S COPY R YOUR RECC LL NOT RECEIN VALIDATION
ity of Parma - Divisi	ΟΝ ΟΕ ΤΑΧ			ΓΙΙΩΝ ΟΕ ΤΑΧ	WITHHELI	FORM
ertify that the information and statem ue and correct.		ein, and in any schedules or e			nent Tax Withheld this	PW-1
SIGNED)		DATE		2 Plus Resident Ta	ax Withheld this	
ITLE Pres. Treasurer, Partner, etc.)	FOR QUA	RTER ENDING 09-	30-2015	Quarter		
DERAL EMPLOYER I.D. NO.	PARM	A ACCOUNT NUMBER		3 Less Amount Pr Paid in for This (
XXXXXXXXXX	XXX			4	% for Each Month or for Late Payment	
				5 Penalty at 10% f	-	
				6 Total (Include Int and Penalty Due		
				If no wages paid this MAKE CHECK PA	Quarter mark NONE and retur	
				AND MAIL THIS FOR	RM TO:	FOR THE YEAR
			P.O. BOX 947			2015 Q3
				CLEVELAND, O		UE ON OR BEFC 10/31/2015
ITY OF PARMA - DIVISI	ON OF TAX	ATION EMPLOYER'	'S QUARTERLY RE	TURN OF TAX	WITHHELI	D FORM PW-1
ertify that the information and statem e and correct. SIGNED)	nents contained her	ein, and in any schedules or e	exhibits attached are	1 Parma Employm Quarter @ 2.5%	ent Tax Withheld this	
ITLE	FOR QUA		30-2015	2 Plus Resident Ta Quarter	ax Withheld this	
Pres. Treasurer, Partner, etc.)	PARM	A ACCOUNT NUMBER		3 Less Amount Pr Paid in for This 0		
XXXXXXXXXX	XXXX			4	% for Each Month or for Late Payment	
				5 Penalty at 10% f or Fraction There	or Each Month, eof for Late Payment	
				6 Total (Include Int and Penalty Due		
				If no wages paid this	Quarter mark NONE and retur	n this form with explana
				TAVDAY	(ER'S COPY	FOR THE YEAR
				RETAIN FOR	YOUR RECORDS	2015 Q3

DUE ON OR BEFORE 10/31/2015

Use this form to report with holdings of \$100 or more pe	r		P ARMA - DIVISION OF TAXA K WITHHELD ON WAGE		FORM PW-12 FOR OFFICE USE ONLY. DO NOT WRITE IN THIS AREA.
month of a calendar quarter.			TOTAL TAXES WITHHE	LD	
FO	R THE MONTH OF	DUE ON OR BEFORE	DOLLARS	CENTS	
	OCT	11/20/2015			
FEDERAL EMPLOYER I.D. NO.	PARMA A		FOR TAX YEAR		
			2015 M10		
			2010 1010		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2% MAKE CHECK PAYABLE AND MAIL THIS FORM TO:
					CITY OF PARMA DIV. OF TAX P.O. BOX 94734 CLEVELAND, OHIO 44101-4734
			MONT	ESS THAN \$100.00 TH MARK "NONE" A S FORM WITH EXP	ND RETURN
Use this form to report with holdings of \$100 or more pe	- r		PARMA - DIVISION OF TAXA WITHHELD ON WAGE		FORM PW-12 FOR OFFICE USE ONLY. DO NOT WRITE
month of a calendar quarter.			TOTAL TAXES WITHHE		IN THIS AREA.
FO		DUE ON OR BEFORE	DOLLARS	CENTS	
	OCT	11/20/2015			
FEDERAL EMPLOYER I.D. NO.			FOR TAX YEAR		
			0045 1440		
			2015 M10		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2%
					TAXPAYER'S COPY RETAIN FOR YOUR RECORDS YOU WILL NOT RECEIVE ANY VALIDATION
			MONT	ESS THAN \$100.00 TH MARK "NONE" A S FORM WITH EXP	ND RETURN
Use this form to report with		CITY OF I	PARMA - DIVISION OF TAXA	TION	FORM PW-12
holdings of \$100 or more pe			X WITHHELD ON WAGE		FOR OFFICE USE ONLY. DO NOT WRITE
month of a calendar quarter.					IN THIS AREA.
FO		DUE ON OR BEFORE	TOTAL TAXES WITHHE DOLLARS	CENTS	
	NOV	12/20/2015			
FEDERAL EMPLOYER I.D. NO.	PARMA A		FOR TAX YEAR		
			2015 M11		
					TAX RATE IS 2.5% TAX CREDIT OF 100% UP TO 2% MAKE CHECK PAYABLE
					AND MAIL THIS FORM TO:
					CITY OF PARMA DIV. OF TAX P.O. BOX 94734 CLEVELAND, OHIO 44101-4734

Use this form to report with- holdings of \$100 or more per month of a calendar quarter.		FOR INCOME TAX	ITHHELD ON WAG	ES MONTH	ILY FOR OFFIC	E USE ONLY IN THIS A	. DO NOT WRITE REA.
			TOTAL TAXES WITHH DOLLARS	IELD CENTS		XXXX	XXXXX
FOR	NOV	DUE ON OR BEFORE	DOLLARO	02.000			
DERAL EMPLOYER I.D. NO.		CCOUNT NUMBER	FOR TAX YEAR	I			
			0045 1444				
			2015 M11	-			
						AX RATE DIT OF 1	IS 2.5% 00% UP TO 2
			IOM	NTH MARK "NO	RE 100.00 PAID THIS NNE" AND RETURN H EXPLANATION.	ETAIN FOR YOU WIL	YER'S COPY R YOUR RECO L NOT RECEIV /ALIDATION
ITY OF PARMA - DIVISIO			S OLIARTERI V RE		ταχ WITH	HELD	FORM
ertify that the information and statem ie and correct.		rein, and in any schedules or e			Employment Tax Withhel		PW-1
SIGNED)		DATE		2 Plus Res	sident Tax Withheld this		
ITLE Pres. Treasurer, Partner, etc.)	FOR QUA	RTER ENDING 12-	31-2015	Quarter			
DERAL EMPLOYER I.D. NO.	PARM	IA ACCOUNT NUMBER		3	ount Previously or This Quarter		
XXXXXXXXXX	XXX			4	at 1 1/2% for Each Montl Thereof for Late Payme		
				5 Penalty	at 10% for Each Month, on Thereof for Late Paymen		
				0	clude Interest alty Due)		
					paid this Quarter mark N ECK PAYABLE	ONE and return	
					HIS FORM TO: PARMA DIV. OF TA	ax [FOR THE YEAR
				P.O. BOX	-		2015 Q4
					N WITH PAYM	DL	JE ON OR BEFC 01/31/2016
ITY OF PARMA - DIVISIO	ON OF TAX	ATION EMPLOYER'	'S QUARTERLY RE	TURN OF	TAX WITH	HELD	FORM PW-1
ertify that the information and statem le and correct. SIGNED)	ents contained he	rein, and in any schedules or ϵ	exhibits attached are	1 Parma E Quarter	Employment Tax Withhel @ 2.5%	d this	
ITLE	FOR QUA		31-2015	2 Plus Res Quarter	sident Tax Withheld this		
Pres. Treasurer, Partner, etc.) DERAL EMPLOYER I.D. NO.	PARM	ACCOUNT NUMBER			nount Previously or This Quarter		
XXXXXXXXXX	XXX			4	at 1 1/2% for Each Montl Thereof for Late Payme		
				5 Penalty	at 10% for Each Month, on Thereof for Late Payn		
				6 Total (Inc	clude Interest alty Due)		
				If no wages	paid this Quarter mark N	ONE and return	this form with explana
				ТА	XPAYER'S COF	•ү Г	FOR THE YEAR
				RETAIN	FOR YOUR REWILL NOT REC	CORDS	2015 Q4

DUE ON OR BEFORE 01/31/2016