

Use this form to report with-
holdings of \$100 or more per
month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR OFFICE USE ONLY. DO NOT WRITE
IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
JAN	02/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M1



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

Use this form to report with-
holdings of \$100 or more per
month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

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TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
JAN	02/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M1



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

TAXPAYER'S COPY
RETAIN FOR YOUR RECORDS
YOU WILL NOT RECEIVE
ANY VALIDATION

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Use this form to report with-
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FORM PW-12

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TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
FEB	03/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M2



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

Use this form to report withholdings of \$100 or more per month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR OFFICE USE ONLY. DO NOT WRITE
IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF FEB	DUE ON OR BEFORE 03/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M2



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

**TAXPAYER'S COPY
RETAIN FOR YOUR RECORDS
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ANY VALIDATION**

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX **WITHHELD**

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 03-31-2015

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

XXXXXXXXXXXXXXXXXX



1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 1 1/2% for Each Month or Fraction Thereof for Late Payment	
5	Penalty at 10% for Each Month, or Fraction Thereof for Late Payment	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation
MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

FOR THE YEAR

2015 Q1

RETURN WITH PAYMENT

DUE ON OR BEFORE
04/30/2015

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX **WITHHELD**

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 03-31-2015

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

XXXXXXXXXXXXXXXXXX



1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 1 1/2% for Each Month or Fraction Thereof for Late Payment	
5	Penalty at 10% for Each Month, or Fraction Thereof for Late Payment	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation

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FOR THE YEAR

2015 Q1

DUE ON OR BEFORE
04/30/2015

Use this form to report with-
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month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

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IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
APR	05/21/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M4



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

Use this form to report with-
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month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

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IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
APR	05/21/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M4



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

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Use this form to report with-
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month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR OFFICE USE ONLY. DO NOT WRITE
IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
MAY	06/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M5



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

Use this form to report withholdings of \$100 or more per month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

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IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FOR THE MONTH OF	DUE ON OR BEFORE
MAY	06/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M5



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

**TAXPAYER'S COPY
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IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX **WITHHELD**

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 06-30-2015

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

XXXXXXXXXXXXXXXXXX



1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 1 1/2% for Each Month or Fraction Thereof for Late Payment	
5	Penalty at 10% for Each Month, or Fraction Thereof for Late Payment	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation
MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

FOR THE YEAR

2015 Q2

RETURN WITH PAYMENT

DUE ON OR BEFORE
07/31/2015

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX **WITHHELD**

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 06-30-2015

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

XXXXXXXXXXXXXXXXXX



1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 1 1/2% for Each Month or Fraction Thereof for Late Payment	
5	Penalty at 10% for Each Month, or Fraction Thereof for Late Payment	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation

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FOR THE YEAR

2015 Q2

DUE ON OR BEFORE
07/31/2015

Use this form to report with-
holdings of \$100 or more per
month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

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IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
JUL	08/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M7



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

Use this form to report with-
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month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

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IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
JUL	08/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M7



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

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CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

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IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
AUG	09/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M8



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

Use this form to report withholdings of \$100 or more per month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

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IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FOR THE MONTH OF	DUE ON OR BEFORE
AUG	09/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M8



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

**TAXPAYER'S COPY
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MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX **WITHHELD**

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 09-30-2015

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

XXXXXXXXXXXXXXXXXX



1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 1 1/2% for Each Month or Fraction Thereof for Late Payment	
5	Penalty at 10% for Each Month, or Fraction Thereof for Late Payment	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation
MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

FOR THE YEAR

2015 Q3

RETURN WITH PAYMENT

DUE ON OR BEFORE
10/31/2015

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX **WITHHELD**

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 09-30-2015

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

XXXXXXXXXXXXXXXXXX



1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 1 1/2% for Each Month or Fraction Thereof for Late Payment	
5	Penalty at 10% for Each Month, or Fraction Thereof for Late Payment	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation

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FOR THE YEAR

2015 Q3

DUE ON OR BEFORE
10/31/2015

Use this form to report with-
holdings of \$100 or more per
month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR OFFICE USE ONLY. DO NOT WRITE
IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
OCT	11/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M10



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

Use this form to report with-
holdings of \$100 or more per
month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

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IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
OCT	11/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M10



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

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MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

Use this form to report with-
holdings of \$100 or more per
month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR OFFICE USE ONLY. DO NOT WRITE
IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF	DUE ON OR BEFORE
NOV	12/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M11



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

Use this form to report withholdings of \$100 or more per month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR OFFICE USE ONLY. DO NOT WRITE
IN THIS AREA.

TOTAL TAXES WITHHELD	
DOLLARS	CENTS
FOR THE MONTH OF NOV	DUE ON OR BEFORE 12/20/2015

XXXXXXXXXXXXXXXXXX

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

2015 M11



TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

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MONTH MARK "NONE" AND RETURN
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CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX **WITHHELD**

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 12-31-2015

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

XXXXXXXXXXXXXXXXXX



1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 1 1/2% for Each Month or Fraction Thereof for Late Payment	
5	Penalty at 10% for Each Month, or Fraction Thereof for Late Payment	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation
MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

FOR THE YEAR

2015 Q4

DUE ON OR BEFORE
01/31/2016

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX **WITHHELD**

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 12-31-2015

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

XXXXXXXXXXXXXXXXXX



1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 1 1/2% for Each Month or Fraction Thereof for Late Payment	
5	Penalty at 10% for Each Month, or Fraction Thereof for Late Payment	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation

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FOR THE YEAR

2015 Q4

DUE ON OR BEFORE
01/31/2016