

CITY OF PARMA - SCHEDULE A
Full Time Ordinance #348-04

| Position Title | JOB | FLSA | # | Salary | 3% | 2.25% | |
|--|--------|------|-----------|------------------------------|--------------|--------------|------|
| | Status | | Auth | range from | 2022 | 2023 | 2024 |
| Auditing Department | | | | | | | |
| Chief Deputy Auditor/MIS Mgr. | 51055 | N/E | 1 | \$ 59,000.00 | \$96,662.70 | \$98,837.62 | |
| Deputy Auditor *amended w/220-16 (11-21-16) | 51103 | N/E | 1 | \$45,000.00 | \$98,912.57 | \$101,138.10 | |
| Building Department | | | | | | | |
| Plans Examiner | 51474 | E | 1 | \$ 55,000.00 | \$104,187.90 | \$106,532.13 | |
| Asst. Building Commissioner | 51690 | E | 1 | \$ 40,000.00 | \$79,218.94 | \$81,001.37 | |
| Building Commissioner *created w/102-21, 6/7/21 | 51121 | E | 1 | \$ 88,000.00 | \$111,240.00 | \$113,742.90 | |
| Building, Planning, and Zoning Coordinator (41-23) 3.20.23 | 51683 | E | 1 | \$70,000.00 | | \$90,000.00 | |
| Community Development | | | | | | | |
| Comm Dev Director | 51051 | E | 1 | \$ 50,000.00 | \$92,318.40 | \$94,395.57 | |
| City Council Department | | | | | | | |
| Clerk of Council | 51059 | E | 1 | \$ 50,000.00 | \$92,318.40 | \$94,395.57 | |
| Chief Deputy Clerk of Council | 51306 | E | 1 | \$ 35,000.00 | \$79,130.06 | \$80,910.49 | |
| Deputy Clerk I | 51307 | E | 4 | \$ 27,000.00 | \$50,115.70 | \$51,243.30 | |
| Deputy Clerk II | 51308 | E | 1 | \$ 20,000.00 | \$39,565.02 | \$40,455.24 | |
| Engineering Department | | | | | | | |
| City Engineer & Building Commissioner- *removed w/102-21, 6/7/21 | 51057 | E | 1 | \$ 60,000.00 | | | |
| Asst. City Engineer *amended w/257-16 (12-5-16) | 51119 | E | 1 or more | \$ 48,000.00 | \$105,545.05 | \$107,919.81 | |
| Assistant Engineer | 51120 | N/E | or more | \$ 37,000.00 | \$92,318.40 | \$94,395.57 | |
| City Engineer *created w/102-21, 6/7/21 | 51118 | E | 1 | \$ 88,000.00 | \$111,240.00 | \$113,742.90 | |
| Fair Housing Office | | | | | | | |
| Fair Housing Administrator | 51125 | E | 1 | \$ 45,000.00 | \$85,724.23 | \$87,653.03 | |
| Fire Department | | | | | | | |
| Chief of Fire *amended w/213-21 (12-28-21) | 51061 | E | 1 | 15% above Police Captains e | \$132,476.42 | \$137,854.62 | |
| Assistant Chief of Fire *amended w/213-21 (12-28-21) | 51212 | E | 1 | 7.5% above Police Captains e | \$124,856.10 | \$128,864.10 | |
| Human Resources | | | | | | | |
| Director of Human Resources | 51051 | E | 1 | \$ 60,000.00 | \$114,738.58 | \$117,320.20 | |
| Human Resources Coordinator | 51632 | N/E | 1 | \$ 30,000.00 | \$65,941.71 | \$67,425.40 | |
| Law Department | | | | | | | |
| Chief Assistant Law Director | 51109 | E | 1 | \$ 58,000.00 | \$125,289.26 | \$128,108.26 | |
| Principal Attorney/Asst. Law Director | 51019 | E | 1 | \$ 47,000.00 | \$98,912.58 | \$101,138.11 | |
| Admin. Asst to Prosecutors | 51696 | N/E | 1 | \$ 35,000.00 | \$59,347.54 | \$60,682.86 | |
| Asst. Legal Secretary-Law/Pros | 51698 | N/E | 1 | \$ 25,000.00 | \$46,159.21 | \$47,197.79 | |
| Victims Advocate-Law *amended w/227-15 (11-16-15) | 51806 | N/E | 1 | \$ 25,000.00 | \$52,192.61 | \$53,366.94 | |



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|---|-------|------|--------|---|------|------------------------------|--------------|--------------|------|------|-------------|
| Mayors Office | | | | | | | | | | | |
| Chief of Staff | 51400 | E | | 1 | | \$ 50,000.00 | \$119,413.44 | \$122,100.24 | | | |
| Executive Assistant to the Mayor | 51401 | E | | 1 | | \$ 38,000.00 | \$92,318.40 | \$94,395.57 | | | |
| Economic Dev. Officer/Grantwriter | 51810 | E | | 1 | | \$ 45,000.00 | \$88,361.90 | \$90,350.05 | | | |
| Dir. Of Communications and Comm Relations | 51051 | E | | 1 | | \$ 23,000.00 | \$92,318.41 | \$94,395.57 | | | |
| Executive Secretary to the Mayor *amended w/181-22 (10-17-22) | 51686 | N/E | | 1 | | \$ 50,567.78 | \$93,555.00 | \$95,659.99 | | | |
| Reflex Coordinator/Executive Clerk *created w/ 87-10 (5-4-10) | 51614 | | | | | \$ 25,000.00 | \$42,656.35 | \$43,616.12 | | | |
| Police Department | | | | | | | | | | | |
| Chief of Police *amended w/213-21 (12-28-21) | 51061 | E | | 1 | | 15% above Police Captains et | \$132,476.42 | \$137,854.62 | | | |
| Deputy Chief *amended w/213-21 (12-28-21) | 51210 | E | | 1 | | 7.5% above Police Captains € | \$124,856.10 | \$128,864.10 | | | |
| Property & Evidence/Facilities Mgr | 51160 | E | | 1 | | \$ 58,000.00 | \$101,550.26 | \$103,835.14 | | | |
| Comm Center Mgr. *amended w/52-24 (passed 4-1-24) | 51060 | E | | 1 | | \$ 40,000.00 | \$85,724.23 | \$105,000.00 | | | |
| Records Manager/Support * created w/143-11 (6-21-11) | 51305 | N/E | | 1 | | \$ 45,000.00 | \$91,406.48 | \$93,463.12 | | | |
| Jail Administrator | 51068 | E | | 1 | | \$ 45,000.00 | \$85,724.23 | \$87,653.03 | | | |
| Correction Officer Supervisors *increase # authorized w/240-13 | 51320 | N/E | | 5 | | 15% above highest paid Cor | | | | | |
| Public Housing Agency | | | | | | | | | | | |
| Executive Director | 51050 | E | | 1 | | \$ 60,000.00 | \$108,803.82 | \$111,251.91 | | | |
| Public Housing Manager | 51757 | E | | 1 | | \$ 40,000.00 | \$79,130.06 | \$80,910.49 | | | |
| Asset Manager *amended w/70-17 (5-1-17) | 51072 | E | | 1 | | \$ 40,000.00 | \$85,724.23 | \$87,653.03 | | | |
| FSS Administrator *amended w/143-21 (8-2-21) | 51755 | N/E | | 1 | | \$ 35,000.00 | \$63,654.00 | \$65,086.22 | | | |
| Compliance/Quality Control Coordinator *created w/103-21 (6-7-21) | 51754 | | | 1 | | \$ 45,000.00 | \$74,566.02 | \$76,243.76 | | | |
| Project-Based/Wait List Manager *created w/103-21 (6-7-21) | 51753 | | | 1 | | \$ 40,000.00 | \$78,411.82 | \$80,176.09 | | | |
| Public Safety Department | | | | | | | | | | | |
| Director of Public Safety | 51051 | E | | 1 | | \$ 60,000.00 | \$117,376.25 | \$120,017.21 | | | |
| LAN Administrator | 51113 | N/E | | 1 | | \$ 37,000.00 | \$75,173.57 | \$76,864.98 | | | |
| Public Service Department | | | | | | | | | | | |
| Director of Public Service | 51051 | E | | 1 | | \$ 60,000.00 | \$117,238.99 | \$119,876.86 | | | |
| Public Works Coordinator | 51062 | E | | 1 | | \$ 65,000.00 | \$114,738.58 | \$117,320.20 | | | |
| Recreation Department | | | | | | | | | | | |
| Recreation Director | 51051 | E | | 1 | | \$ 55,000.00 | \$105,506.74 | \$107,880.64 | | | |
| Ice Rink Mgr/Asst. Rec Dir. | 51417 | E | | 1 | | \$ 42,000.00 | \$72,535.89 | \$74,167.94 | | | \$81,583.00 |
| Registration Coordinator | 51408 | N/E | | 1 | | \$ 26,000.00 | \$51,434.53 | \$52,591.81 | | | \$57,850.00 |
| Chief Concessions | 51608 | N/E | | 1 | | \$ 16,000.00 | \$34,289.70 | \$35,061.22 | | | |
| Golf Course Manager | 51123 | E | | 1 | | \$ 45,000.00 | \$82,427.15 | \$84,281.76 | | | |
| Golf Course Clerk/Bookkeeper | 51122 | N/E | | 1 | | \$ 25,000.00 | \$42,202.70 | \$43,152.26 | | | |

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Full Time Ordinance #348-04

| Position Title | JOB | FLSA Status | # Auth | Salary range from | 3% 2022 | 2.25% 2023 | 2024 |
|-------------------------------|------------|--------------------|---------------|--------------------------|----------------|-------------------|-------------|
| Senior Center Director | | | | | | | |
| Senior Center Director | 51051 | E | 1 | \$ 45,000.00 | \$85,724.23 | \$87,653.03 | |
| Tax Department | | | | | | | |
| Tax Commissioner | 51053 | E | 1 | \$ 61,000.00 | \$105,506.74 | \$107,880.64 | |
| Deputy Tax Commissioner | 51107 | E | 1 | \$ 33,000.00 | \$79,130.06 | \$80,910.49 | |
| Treasurer's Office | | | | | | | |
| Deputy Treasurer | 51105 | E | 1 | \$ 45,000.00 | \$98,912.57 | \$101,138.10 | |

(Substitute)
(As Amended)

ORDINANCE NO. 348-04

BY: SCOTT M. TUMAS, SEAN P. BRENNAN, BRIAN DAY, MARY GALINAS, THOMAS REGAS,
KENNETH A. RAMSER, LARRY NAPOLI, NICHOLAS CELEBREZZE
(By Request - Mayor)

Amended by Ord. 120-07
Passed 5-7-07
Create Plans Examiner
Amended by Ord. 122-07
Passed 6-4-07
Chief of Staff - Mayor's Office

Amended by Ord. 122-07
Passed 12-3-07
Chief Asst. Law Dir.
Amended by Ord. 122-07
Passed 6-16-08
Human Resources Coordinator

AN ORDINANCE TO REPEAL ORDINANCE NO. 214-97 AND ESTABLISH A NEW SCHEDULE OF MANAGEMENT, PROFESSIONAL AND CONFIDENTIAL POSITIONS WITHIN THE CITY OF PARMA, AND DECLARING AN EMERGENCY

Amended by Ord. 160-08
Passed 6-5-08
County of Staff - Executive Manager
Amended by Ord. 173-11
Passed 6-10-11
Chief of Staff - City

WHEREAS, Ordinance No. 214-97, passed August 11, 1997, established a schedule of full-time positions not included in the AFSCME Union (City Hall); and,

WHEREAS, Ordinance No. 214-97 has been amended numerous times over the last seven (7) years, and it is now necessary to implement an updated schedule which incorporates these past amendments, as well as establishes FLSA status and salary ranges for these full-time management, professional and confidential positions; and,

WHEREAS, Codified Ordinance Section 173.33 allows these management, professional and confidential positions to partake in pay raises to the extent that AFSCME employees receive, and this updated schedule needs to reflect any past pay raises given to be included in the salary ranges;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That an updated Schedule of Management, Professional and Confidential Positions within the City of Parma is hereby established to read as Exhibit "A".

Section 2. That the maximum amount in the ranges, as provided on Exhibit "A", will be increased with future pay increases based on the AFSCME City Hall Union Contract.

Section 3. That Ordinance No. 214-97, passed August 11, 1997, and subsequent amendments, as they existed heretofore, are hereby repealed in their entirety.

Section 4. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that it is necessary to adopt an updated schedule as soon as possible, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

Amended by Ord. 173-11
Passed 6-10-11
Chief of Staff - City
Amended by Ord. 160-08
Passed 6-5-08
County of Staff - Executive Manager
Amended by Ord. 145-08
Passed 5-3-08
Am. City of Parma Comm. Director
Amended by Ord. 87-10
Passed 5-3-10
Pass by Council/Executive Dir.

PASSED: February 6, 2006
ATTEST: Tom Mastromarino
CLERK OF COUNCIL
FILED WITH THE MAYOR: FEB 07 2006

Charles Tumano
PRESIDENT OF COUNCIL
APPROVED: [Signature]
MAYOR, CITY OF PARMA, OHIO

TO THE CITY OF PARMA, OHIO
I, Tom Mastromarino, Clerk of Council, do hereby certify that the foregoing Ordinance was duly adopted and passed by the Council of the City of Parma, Ohio, on the 6th day of February, 2006, and that the same is hereby published for the information of the public.

I, Tom Mastrolanni, Clerk of Council, City of Parma, County of Cuyahoga and State of Ohio, hereby certify that there is no newspaper published in said municipality and that publication of the foregoing Ordinance/Resolution was duly made by posting of copies thereof in six of the most public places in said City as determined by Ordinance No. 124-88 of the Council of said City Passed on April 18, 1988 and pursuant to Section 731.25 Revised Code of Ohio as follows, to wit:

1. THE PARMA PUBLIC LIBRARY, 5850 RIDGE RD.,
IN SAID CITY OF PARMA, OH 44129
 2. THE PARMA REGIONAL LIBRARY, 7335 RIDGE RD.,
IN SAID CITY OF PARMA, OH 44129
 3. THE PARMA PUBLIC LIBRARY, 2121 SNOW RD.,
IN SAID CITY OF PARMA, OH 44134
 4. THE CITY HALL, 6611 RIDGE RD.,
IN SAID CITY OF PARMA, OH 44129
 5. THE POLICE STATION, 5555 POWERS BLVD.,
IN SAID CITY OF PARMA, OH 44129
 6. THE FIRE STATION NO. 4, 3000 PLEASANT
VALLEY RD., IN SAID CITY OF PARMA, OH 44134
AND AT EACH OF SAID MOST PUBLIC PLACES FOR
THE PERIOD OF FIFTEEN DAYS COMMENCING ON THE
16th DAY OF February, 2006 AND ENDING
ON THE 3rd DAY OF March, 2006.
- Tom Mastrolanni
CLERK OF COUNCIL, CITY OF PARMA

| Position Title | FLSA status | # Auth | Actual | Salary range from | Salary range to | Current salary |
|---|-------------|-----------|--------|--------------------------------------|-----------------|----------------|
| Auditing Department | | | | | | |
| Chief Deputy Auditor/MIS Mgr. | N/E | 1 | 1 | \$59,000.00 | \$73,294.04 | \$73,294.04 |
| Deputy Auditor | N/E | 1 | 1 | \$35,000.00 | \$60,003.84 | \$60,003.84 |
| Building Department | | | | | | |
| Asst. Building Commissioner | E | 1 | 1 | \$40,000.00 | \$50,000.00 | \$46,349.64 |
| Community Development | | | | | | |
| Comm Dev Director | E | 1 | 1 | \$50,000.00 | \$70,000.00 | \$62,829.78 |
| City Council Department | | | | | | |
| Clerk of Council | E | 1 | 1 | \$50,000.00 | \$70,000.00 | \$63,560.12 |
| Chief Deputy Clerk of Council | E | 1 | 1 | \$35,000.00 | \$60,000.00 | \$53,070.42 |
| Deputy Clerk I | E | 4 | 3 | \$27,000.00 | \$38,000.00 | \$35,312.94 |
| Deputy Clerk II | E | 1 | 1 | \$20,000.00 | \$30,000.00 | \$28,982.46 |
| Engineering Department | | | | | | |
| City Engineer & Building Commissioner | E | 1 | 1 | \$60,000.00 | \$89,000.00 | \$85,322.64 |
| Asst. City Engineer | E | 1 or more | 1 | \$48,000.00 | \$75,000.00 | \$67,785.38 |
| Assistant Engineer | N/E | 1 or more | 1 | \$37,000.00 | \$70,000.00 | \$45,407.44 |
| Fair Housing Office | | | | | | |
| Fair Housing Administrator | E | 1 | 1 | \$45,000.00 | \$65,000.00 | \$60,328.06 |
| Fire Department | | | | | | |
| Chief of Fire | E | 1 | 1 | \$80,000.00 | \$105,000.00 | \$94,143.66 |
| Assistant Chief of Fire | E | 1 | 1 | \$70,000.00 | \$95,000.00 | \$83,441.54 |
| Law Department | | | | | | |
| Chief Assistant Law Director | E | 1 | 1 | \$58,000.00 | \$85,000.00 | \$81,092.70 |
| Principal Attorney/Asst. Law Director | E | 1 | 1 | \$47,000.00 | \$75,000.00 | \$70,926.70 |
| Admin. Asst to Prosecutors | N/E | 1 | 1 | \$35,000.00 | \$45,000.00 | \$41,704.52 |
| Asst. Legal Secretary-Law/Pros | N/E | 1 | 0 | \$25,000.00 | \$35,000.00 | \$0.00 |
| Victims Advocate-Law | N/E | 1 | 1 | \$25,000.00 | \$34,000.00 | \$30,680.00 |
| Mayors Office | | | | | | |
| Executive Assistant to the Mayor | E | 1 | 1 | \$38,000.00 | \$70,000.00 | \$49,999.82 |
| Economic Dev. Officer/Grantwriter | E | 1 | 1 | \$45,000.00 | \$67,000.00 | \$56,999.80 |
| Dir. Of Communications and Comm Relations | E | 1 | 1 | \$23,000.00 | \$70,000.00 | \$36,523.76 |
| Executive Secretary to the Mayor | N/E | 1 | 1 | \$30,000.00 | \$45,000.00 | \$34,648.38 |
| Police Department | | | | | | |
| Chief of Police | E | 1 | 1 | \$80,000.00 | \$105,000.00 | \$94,143.66 |
| Comm Center Mgr | E | 1 | 1 | \$40,000.00 | \$65,000.00 | \$53,194.18 |
| Chief Records Clerk | N/E | 1 | 1 | \$30,000.00 | \$55,000.00 | \$48,252.36 |
| Jail Administrator | E | 1 | 1 | \$45,000.00 | \$65,000.00 | \$49,180.82 |
| Correction Officer Supervisors | N/E | 4 | 4 | 15% above highest paid Corr Officers | | |
| Public Housing Agency | | | | | | |
| Executive Director | E | 1 | 1 | \$60,000.00 | \$82,500.00 | \$64,992.20 |
| Executive Assistant | E | 1 | 0 | \$25,000.00 | \$38,000.00 | \$0.00 |
| Public Housing Manager | E | 1 | 1 | \$40,000.00 | \$60,000.00 | \$46,865.00 |
| Program Housing Administrator | E | 1 | 1 | \$40,000.00 | \$65,000.00 | \$46,349.94 |
| Public Housing Residential Initiative | N/E | 1 | 1 | \$22,000.00 | \$42,000.00 | \$22,859.20 |
| Public Safety Department | | | | | | |
| Director of Public Safety | E | 1 | 1 | \$60,000.00 | \$89,000.00 | \$82,033.90 |
| LAN Administrator | N/E | 1 | 1 | \$37,000.00 | \$57,000.00 | \$46,106.84 |

| | | | | | | | |
|----------------------------------|-----|--|---|---|-------------|-------------|-------------|
| Public Service Department | | | | | | | |
| Director of Public Service | E | | 1 | 1 | \$60,000.00 | \$89,000.00 | \$82,033.90 |
| Public Works Coordinator | E | | 1 | 1 | \$65,000.00 | \$67,000.00 | \$64,103.94 |
| Human Resources | | | | | | | |
| Director of Human Resources | E | | 1 | 1 | \$60,000.00 | \$87,000.00 | \$63,560.38 |
| Retirement Coordinator | N/E | | 1 | 1 | \$30,000.00 | \$50,000.00 | \$31,067.92 |
| Recreation Department | | | | | | | |
| Recreation Director | E | | 1 | 1 | \$55,000.00 | \$80,000.00 | \$69,529.46 |
| Ice Rink Mgr/Asst. Rec Dir. | E | | 1 | 1 | \$42,000.00 | \$55,000.00 | \$43,259.84 |
| Registration Coordinator | N/E | | 1 | 1 | \$28,000.00 | \$39,000.00 | \$31,067.92 |
| Chief Concessions | N/E | | 1 | 1 | \$16,000.00 | \$26,000.00 | \$19,180.46 |
| Golf Course Manager | E | | 1 | 1 | \$45,000.00 | \$62,500.00 | \$55,912.48 |
| Golf Course Clerk/Bookkeeper | N/E | | 1 | 1 | \$25,000.00 | \$32,000.00 | \$28,725.84 |
| Senior Center | | | | | | | |
| Senior Center Director | E | | 1 | 1 | \$45,000.00 | \$65,000.00 | \$45,465.68 |
| Tax Department | | | | | | | |
| Tax Commissioner | E | | 1 | 1 | \$61,000.00 | \$80,000.00 | \$66,742.78 |
| Deputy Tax Commissioner | E | | 1 | 1 | \$33,000.00 | \$60,000.00 | \$54,289.40 |
| Treasurer's Office | | | | | | | |
| Deputy Treasurer | E | | 1 | 1 | \$45,000.00 | \$75,000.00 | \$60,003.84 |