6/20/23 lst

#### ORDINANCE NO. 99-23

BY: **DEBORAH LIME** 

(By Request – Safety Director)

AN ORDINANCE TO AMEND SECTION 145.015 "ADDITIONAL EMPLOYMENT BENEFITS OF THE CHIEF OF FIRE AND THE ASSISTANT CHIEF OF FIRE" "PERSONNEL WITHIN CHAPTER 145 "DIVISION OF FIRE" OF THE CODIFIED ORDINANCES OF THE CITY OF PARMA, AND DECLARING AN EMERGENCY

## BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That Section 145.015 "Additional Employment Benefits of the Chief of Fire and the Assistant Chief of Fire" of the Codified Ordinances of the City of Parma, which presently reads as follows:

# "145.015 ADDITIONAL EMPLOYMENT BENEFITS OF THE CHIEF OF FIRE AND THE ASSISTANT CHIEF OF FIRE.

The Chief of Fire and the Assistant Chief of Fire shall receive the same benefits, with the exception of healthcare, provided to the fire-fighters under any existing or future collective bargaining agreements entered into by the City and the International Association of Fire Fighters, notwithstanding any prior ordinances pertaining to employment benefits."

# is hereby amended to read as follows:

### "145.015 ADDITIONAL EMPLOYMENT BENEFITS OF THE CHIEF OF FIRE AND THE ASSISTANT CHIEF OF FIRE.

WITH THE EXCEPTION OF OHIO POLICE & FIRE PENSION FUND CONTRIBUTIONS, The Chief of Fire and the Assistant Chief of Fire shall receive the same benefits, with the exception of healthcare, provided to the fire-fighters under any existing or future collective bargaining agreements CHIEF OF POLICE AND DEPUTY CHIEF OF POLICE, AS SET FORTH IN PARMA CODIFIED ORDINANCE SECTION 143.015, AS THAT SECTION MAY FROM TIME TO TIME BE MODIFIED OR AMENDED." PENSION CONTRIBUTIONS SHALL BE MADE IN ACCORDANCE WITH THE APPLICABLE STATE LAW." entered into by the City and the International Association of Fire Fighters, notwithstanding any prior ordinances pertaining to employment benefits."

Section 2. That only that portion of Section 145.015 "Additional Benefits of the Chief of Fire and the Assistant Chief of Fire" of the Codified Ordinances of the City of Parma, as it existed heretofore, is hereby repealed.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Page 2 Ord. No. 99-23

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this measure is necessary in order to ensure that the fringe benefits for the Fire Chief and Assistant Fire Chief are commensurate with Police Chief and Deputy Chief of Police, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	
	PRESIDENT OF COUNCIL
ATTEST:	APPROVED:
CLERK OF COUNCIL	
FILED WITH THE MAYOR:	
	MAYOR, CITY OF PARMA, OHIO