

11/8/23

1st

ORDINANCE NO. 168-23

BY: **MARK CASSELBERRY**  
(By Request – Human Resources Director)

AN ORDINANCE AUTHORIZING THE DIRECTOR OF PUBLIC SERVICE TO ENTER INTO A CONTRACT FOR GROUP LIFE, AND ACCIDENTAL DEATH AND DISMEMBERMENT (AD & D) INSURANCE FOR CITY EMPLOYEES, AND DECLARING AN EMERGENCY

WHEREAS, the City sought Request for Proposals for Group Life, and AD & D Insurance for City employees from qualified providers of said coverage.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That the Director of Public Service is hereby authorized to enter into a Contract with Guardian for Group Life and AD & D insurance for City employees, with the cost provided on the attached Exhibit "A", except for contract modifications pursuant to the requirements of Ohio Revised Code Section 735.07.

Section 2. That the Director of Public Service is hereby authorized to execute said Contract and to take such action and to execute such other documents and amendments thereto as may be necessary and as are approved by the Law Director.

Section 3. That funds for Group Life and AD & D insurance coverage shall be paid from Fund No. 610-610-Medical Insurance; Account No. 55040-00000-Employee Insurance (Life & Accident).

Section 4. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this measure is necessary in order to ensure continued Group Life and AD & D insurance coverage for the employees of the City of Parma, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_ PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
CLERK OF COUNCIL

FILED WITH THE MAYOR: \_\_\_\_\_ MAYOR, CITY OF PARMA, OHIO