

ORDINANCE NO. 157-23

BY: **MARK CASSELBERRY**
(By Request – Mayor)

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A RENEWAL CONTRACT WITH THE LAW FIRM OF ZASHIN & RICH CO., L.P.A. FOR LEGAL SERVICES FOR LABOR NEGOTIATIONS WITH VARIOUS BARGAINING UNITS, AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That the Mayor is hereby authorized to enter into a renewal contract with Zashin & Rich Co., L.P.A. for labor negotiations with various bargaining units. This contract shall be effective for a period of thirty-six (36) months beginning January 1, 2024, and ending on December 31, 2026, and shall be funded in the amount of \$450,000.00.

Section 2. Pursuant to Parma Codified Ordinance §139.03(h), the Director of Law is required to approve of the hiring of any outside legal counsel and said Director of Law has in fact authorized the hiring of the firm of Zashin & Rich, Co., L.P.A.

Section 3. That the Mayor is hereby authorized to execute said contract and to take such action and to execute such other documents and amendments thereto as may be necessary and as are approved by the Law Director.

Section 4. That funds for said contract shall be paid from Fund No. 001-003-Miscellaneous Executive; Account No. 62110-00000-Professional Services.

Section 5. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 6. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this measure is necessary to ensure negotiations with uniform personnel will continue without interruption, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: _____
PRESIDENT OF COUNCIL

ATTEST: _____ APPROVED: _____
CLERK OF COUNCIL

FILED WITH
THE MAYOR: _____
MAYOR, CITY OF PARMA, OHIO