

Memorandum of Understanding

This Memorandum of Understanding (hereinafter, "Agreement") is entered into this ____ day of _____, 2022, by and between the American Federation of State, County, and Municipal Employees Local 3924 (representing City Hall-hereinafter "AFSCME") and the City of Parma (hereinafter "City") (hereinafter collectively, "Parties") who are currently parties to a collective bargaining agreement governing terms and conditions of employment for employees belonging to AFSCME and employed by City.

Recitals

Whereas, this Agreement shall be effective and binding upon the parties when fully executed. Further the parties intend that the terms of this Agreement be included in successor labor contracts and shall not be modified unless by mutual agreement of the parties;

Now, therefore, in consideration of the foregoing agreement herein, the parties agree as follows:

1. The parties agree that there are presently six (6) job codes for Secretaries, with four (4) different tiers of pay. The parties further agree that there are five (5) secretarial employees in Job Code 689, and that this job code is misaligned with the main pool of secretaries.
2. That the salary schedule for Secretary, Job Code 689, should be amended to reflect the following:

Secretary Job Code 689

Increase Step 1 by \$886.05 to read:

Step 1: \$46,617.27 and the remaining steps shall read:

Step 2: \$47,433.07

Step 3: \$48,263.15

Step 4: \$49,107.76


Step 5: \$51,563.14

The AFSCME Ohio Council 8 and AFSCME Local 3924 officials who signed this Agreement below affirm that they have read and understood the terms and provisions of this Agreement and agree to them and any modifications of the Contract necessary to implement this Agreement on behalf of AFSCME Ohio Council 8 and AFSCME Local 3924. The terms of this Agreement shall take effect upon approval by a majority of City Council as agreed to by Ohio Council 8 and the Board Members of AFSCME Local 3924 and shall operate as a provision of the Contract in accordance with its terms or by operation of law.



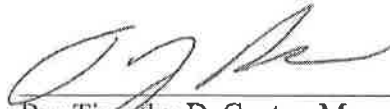
To evidence the agreement of the Parties to the above detailed terms, the Parties hereto have set their hands at Parma, Ohio.

The legal form and correctness of the within instrument is hereby approved.



Timothy G. Dobeck, Law Director
City of Parma
Date: 9/14/22

CITY OF PARMA



By: Timothy DeGeeter, Mayor
City of Parma
Date: 9. 7. 22

AFSCME

By: Jeanne Cushman, Union President
Date: _____