Current P/T Wage Compensation Range

| Position | Job# | Number | Compensation Effective Range | Effective | 1/1/2019 | Effective | 1/1/2020 | 1/1/2020 Effective | 1/1/2021 |
|--------------------------------------|-------|-------------|------------------------------|-----------|----------|-------------------|-------------------|--------------------|-------------------------|
| Pool Manager (179-2020 11.17.20) | 51457 | One or more | \$10.50 | \$11.61 | per hour | \$11.81 | \$11.81 per hour | \$11.50 | \$11.50 per hour |
| Asst. Pool Mgr. (179-2020 11.17.20) | 51459 | One or more | \$10.00 | \$11.06 | per hour | \$11.25 | \$11.25 per hour | \$11.00 per our | per our |
| Swim Team Coach (179-2020 11.17.20) | 51458 | One or more | \$130.00 | \$188.97 | per week | \$188.97 | \$188.97 per week | \$160.00 | \$160.00 per week |
| Lifeguard/WSI (179-2020 11.17.20) | 51661 | One or more | \$9.50 | \$11.52 | per hour | \$11.72 | \$11.72 per hour | \$10.50 | \$10.50 per hour |
| Proposed P/T Wage Compensation Range | | | | | | | | | |
| Position | Job# | Number | Compensation Effective Range | Effective | 1/1/2019 | Effective | 1/1/2020 | 1/1/2020 Effective | 1/1/2021 |
| Pool Manager (179-2020 11.17.20) | 51457 | One or more | \$11.50 | \$11.61 | per hour | \$11.81 | \$11.81 per hour | \$16.00 | per hour |
| Asst. Pool Mgr. (179-2020 11.17.20) | 51459 | One or more | \$11.00 | \$11.06 | per hour | \$11.25 | \$11.25 per hour | \$15.50 | per our |
| Swim Team Coach (179-2020 11.17.20) | 51458 | One or more | \$130.00 | \$188.97 | per week | \$188.97 per week | per week | \$160.00 | per week |
| Lifeguard/WSI (179-2020 11.17.20) | 51661 | One or more | \$10.50 | \$11.52 | per hour | \$11.72 | \$11.72 per hour | \$15.00 | \$15.00 per hour |

Exhibit A - L-57-21