

RESOLUTION NO. 64-18

BY: **MARK CASSELBERRY**

A RESOLUTION OPPOSING PROPOSED
"RIGHT TO WORK" CONSTITUTIONAL
AMENDMENTS AND SUPPORTING FAIR
LABOR PRACTICES TO SUPPORT WORKING
FAMILIES AND THE ECONOMY OF THE CITY
OF PARMA, AND DECLARING AN
EMERGENCY

WHEREAS, extreme special interest groups are supporting purported "right to work" Constitutional amendments, which are actually corporate-backed attacks on working families and the middle class; and,

WHEREAS, purported "right to work" laws give multi-national corporations even more power to outsource jobs, cut wages and reduce benefits at the expense of workers, small businesses and the local economy; and,

WHEREAS, workers in states with purported "right to work" laws have consistently lower quality of life than other states: lower wages, higher poverty and infant mortality rates, less access to necessary health care and poorer education for their children; and,

WHEREAS, purported "right to work" laws weaken the voice of workers such as nurses, firefighters, police officers and first responders by making it harder to bargain for safe staffing levels and necessary safety equipment; and,

WHEREAS, purported "right to work" laws will silence whistleblowers who are counted on to keep workplaces safe, protect consumer goods, services and products and safeguard natural resources and the environment; and,

WHEREAS, the implementation of purported "right to work" laws will erode the tax base that supports vital services in communities, such as education, public safety, roads and water; and,

WHEREAS, in 2011, Ohio voters rejected a similar political attack on Ohio's workers and the middle class by overwhelmingly voting "No" on Senate Bill 5/Issue 2 and it is clear that the sentiment of the people of the City of Parma is that the collective bargaining rights of workers should be protected; and,

WHEREAS, business and labor should work together to create good jobs and improve the economy, not to be distracted by extreme outside groups that want to silence the voice of workers and drive down the middle class;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That the Council and the Administration of the City of Parma hereby oppose the proposed "right to work" Constitutional amendments as they are wrong for both the City of Parma and the State of Ohio.

Section 2. That this Council reaffirms its support for fair labor practices that help support working families and the economy of both the City of Parma and the State of Ohio.

Section 3. That the Clerk of Council is hereby directed to forward a true and accurate copy of this Resolution to the Ohio General Assembly and Ohio Governor John Kasich.

Section 4. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this Council wants to express its disapproval of any proposed legislation that adversely affects the rights of workers, and this Resolution shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: _____
PRESIDENT OF COUNCIL

ATTEST: _____ APPROVED: _____
CLERK OF COUNCIL

FILED WITH
THE MAYOR: _____
MAYOR, CITY OF PARMA, OHIO