

ORDINANCE NO. 99-18

BY: **BRIAN BROCHETTI**
(By Request – Human Resources Director)

AN ORDINANCE TO AMEND A PORTION OF SUBSECTION (a) OF SECTION 173.25 “REPLACEMENT OF RETIRING SUPERVISORY EMPLOYEES” OF CHAPTER 173 “EMPLOYEES GENERALLY” OF PART ONE “ADMINISTRATIVE CODE” OF THE CODIFIED ORDINANCES OF THE CITY OF PARMA, AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That a portion of subsection (a) of Section 173.25 “Replacement of Retiring Supervisory Employees” of Chapter 173 “Employees Generally” of Part One “Administrative Code” of the Codified Ordinances of the City of Parma, which presently reads as follows:

“173.25 REPLACEMENT OF RETIRING SUPERVISORY EMPLOYEES.

(b) If an employee who is serving in a civil service classified supervisory or foreman position gives notice of his or her intention to retire or resign from the City’s employment, but the effective date of termination is delayed to the use of vacation time, accrued overtime, sick leave or otherwise, then the pertinent appointing authority may proceed with the appointment of a replacement to the same position, from a civil service eligible list or otherwise in accordance with the Ohio civil service laws. If an appointment is made pursuant to this section, the term of the new appointment shall commence, and any probationary period shall run, from and after the date of appointment, even though the individual retiring or resigning has not yet been separated from the City’s employ.”

is hereby amended to read as follows:

“173.25 REPLACEMENT OF RETIRING SUPERVISORY EMPLOYEES.

(b) If an employee who is serving in a civil service classified **OR UNCLASSIFIED** supervisory or foreman position gives notice of his or her intention to retire or resign from the City’s employment, but the effective date of termination is delayed to the use of vacation time, accrued overtime, sick leave or otherwise, then the pertinent appointing authority may proceed with the appointment of a replacement to the same position, from a civil service eligible list or otherwise in accordance with the Ohio civil service laws. If an appointment is made pursuant to this section, the term of the new appointment shall commence, and any probationary period shall run, from and after the date of appointment, even though the individual retiring or resigning has not yet been separated from the City’s employ.”

Section 2. That only that portion of subsection (a) of Section 173.25 “Replacement of Retiring Supervisory Employees” of Chapter 173 “Employees Generally” of Part One “Administrative Code” of the Codified Ordinances of the City of Parma, as it existed heretofore, is hereby repealed.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this measure is necessary in order to ensure the continued efficient operations of the City of Parma, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: _____ PRESIDENT OF COUNCIL

ATTEST: _____ APPROVED: _____
CLERK OF COUNCIL

FILED WITH
THE MAYOR: _____ MAYOR, CITY OF PARMA, OHIO