10/15/18 L-198-18 lst

ORDINANCE NO. 198-18

BY: **BRIAN BROCHETTI**
(By Request – Human Resources Director)

AN ORDINANCE APPROVING AND RATIFYING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL 3924 UNION (AFSCME), REPRESENTING THE CITY HALL EMPLOYEES FOR THE PERIOD OF JANUARY 1, 2018 THROUGH DECEMBER 31, 2020 PURSUANT TO CHAPTER 4117 OF THE OHIO REVISED CODE, AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That this Council finds that the Collective Bargaining Agreement negotiated by and between the Administration of the City and the American Federation of State, County, and Municipal Employees, AFL-CIO, Local 3924 Union (AFSCME) representing the City Hall Employees, a copy of which proposed Agreement is attached hereto, and made a part hereof, as if fully rewritten herein, is a fair, just, and equitable resolution of all matters between the City of Parma and the said Bargaining Unit which are subject to negotiation and settlement pursuant to Chapter 4117 of the Ohio Revised Code, and that the said Agreement covering the period of January 1, 2018, through December 31, 2020 should be, and hereby is, approved, confirmed, and ratified by this Council.

Section 2. That such funds as may be required pursuant to the terms and conditions of the Collective Bargaining Agreement ratified herein, shall be paid to the beneficiaries of such Agreement according to the tenor thereof, and such funds as may be required and necessary to accomplish the same are hereby appropriated and allocated to the various and several funds as required by law.

Section 3. That if the Agreement which is the subject of this Ordinance contains language for retroactive payments, the City, through its Auditor, is hereby directed to make such retroactive payments within sixty (60) days of the effective date of this Ordinance, and Council hereby deems that timeframe to be reasonable.

Section 4. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the City of Parma, and for the further reason that this measure is necessary in order to implement this Agreement according to its terms and Ohio Revised Code Chapter 4117 at the earliest possible time, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:_____ _____
PRESIDENT OF COUNCIL

ATTEST:_____ APPROVED:_____
CLERK OF COUNCIL

FILED WITH
THE MAYOR:_____ _____
MAYOR, CITY OF PARMA, OHIO