

ORDINANCE NO. 251-16

BY: **SCOTT TUMA**  
(By Request – Human Resources Director)

AN ORDINANCE APPROVING THE MEMORANDUM OF AGREEMENT TO THE COLLECTIVE BARGAINING AGREEMENT (WAGE RE-OPENER) BETWEEN THE CITY OF PARMA AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL 3924 UNION (AFSCME) REPRESENTING THE CITY HALL EMPLOYEES, ENDING DECEMBER 31, 2017, PURSUANT TO CHAPTER 4117 OF THE OHIO REVISED CODE, AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That the Memorandum of Agreement to the Collective Bargaining Agreement (Wage Re-Opener) negotiated by and between the Administration of the City and the American Federation of State, County, and Municipal Employees, AFL-CIO, Local 3924 (AFSCME) representing the City Hall employees, is hereby approved by the Council of the City of Parma, with a copy of said Memorandum of Agreement in substantially similar form attached as Exhibit "A".

Section 2. That such funds as may be required pursuant to the terms and conditions of the Memorandum of Agreement approved herein, shall be paid to the beneficiaries of such Agreement according to the tenor thereof, and such funds as may be required and necessary to accomplish the same are hereby appropriated and allocated to the various and several funds as required by law.

Section 3. That if the Agreement which is the subject of this Ordinance contains language for retroactive payments, the City, through its Auditor, is hereby directed to make such retroactive payments within sixty (60) days of the effective date of this Ordinance, and Council hereby deems that timeframe to be reasonable.

Section 4. That the Mayor is hereby authorized to execute said Memorandum of Agreement and to take such action and to execute such other documents and amendments thereto as may be necessary as are approved by the Law Director.

Section 5. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 6. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the City of Parma, and for the further reason that this measure is necessary in order to implement this Agreement according to its terms and Ohio Revised Code Section 4117 at the earliest possible time, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

\_\_\_\_\_  
PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_  
CLERK OF COUNCIL

APPROVED: \_\_\_\_\_

FILED WITH  
THE MAYOR: \_\_\_\_\_

\_\_\_\_\_  
MAYOR, CITY OF PARMA, OHIO