

City of Parma
Schedule A
Full Time Ordinance #348-04

EXHIBIT A
L-220-16

Position Title	JOB	FLSA	#	Salary	Salary	Retro 1-1-06	Retro 1-1-07	Retro 1-1-08	NO	NO	NO	NO	2013
		Status	Auth	range from	range to	3% Increase for 2006	3% Increase for 2007	2% Increase for 2008	INCREASE 2009	INCREASE 2010	INCREASE 2011	INCREASE 2012	
Auditing Department													
Chief Deputy Auditor/MIS Mgr.	51055	N/E	1	\$ 59,000.00	\$ 73,294.04	\$ 75,492.86	\$ 77,757.65	\$ 79,312.80	\$79,312.80	\$79,312.80	\$79,312.80	\$80,105.93	\$81,507.78
Deputy Auditor	51103	N/E	1	\$ 35,000.00	\$ 60,003.84	\$ 61,803.96	\$ 63,658.07	\$ 64,931.24	\$64,931.24	\$64,931.24	\$64,931.24	\$65,580.55	\$66,728.21
				\$45,000.00	\$85,281.53								
Building Department													
Plans Examiner *created w/ 120-07 (5-9-07)	51474	E	1	\$ 55,000.00	n/a	n/a	\$ 79,000.00	\$ 85,487.32	\$85,487.32	\$85,487.32	\$85,487.32	\$86,342.19	\$87,853.18
Asst. Building Commissioner *amended w/148-08 (5-6-08)	51690	E	1	\$ 40,000.00	\$ 50,000.00	\$ 51,500.00	\$ 53,045.00	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$65,650.00	\$66,798.88
Community Development													
Comm Dev Director	51051	E	1	\$ 50,000.00	\$ 70,000.00	\$ 72,100.00	\$ 74,263.00	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$76,505.74	\$77,844.59
City Council Department													
Clerk of Council	51059	E	1	\$ 50,000.00	\$ 70,000.00	\$ 72,100.00	\$ 74,263.00	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$76,505.74	\$77,844.59
Chief Deputy Clerk of Council	51306	E	1	\$ 35,000.00	\$ 60,000.00	\$ 61,800.00	\$ 63,654.00	\$ 64,927.08	\$ 64,927.08	\$ 64,927.08	\$ 64,927.08	\$65,576.35	\$66,723.94
Deputy Clerk I	51307	E	4	\$ 27,000.00	\$ 38,000.00	\$ 39,140.00	\$ 40,314.20	\$ 41,120.48	\$ 41,120.48	\$ 41,120.48	\$ 41,120.48	\$41,531.68	\$42,258.49
Deputy Clerk II	51308	E	1	\$ 20,000.00	\$ 30,000.00	\$ 30,900.00	\$ 31,827.00	\$ 32,463.54	\$ 32,463.54	\$ 32,463.54	\$ 32,463.54	\$32,788.18	\$33,361.97
Engineering Department													
City Engineer & Building Commissioner	51057	E	1	\$ 60,000.00	\$ 89,000.00	\$ 91,670.00	\$ 94,420.10	\$ 96,308.50	\$ 96,308.50	\$ 96,308.50	\$ 96,308.50	\$97,271.59	\$98,973.84
Asst. City Engineer	51119	E	or mor	\$ 48,000.00	\$ 75,000.00	\$ 77,250.00	\$ 79,567.50	\$ 81,158.85	\$ 81,158.85	\$ 81,158.85	\$ 81,158.85	\$81,970.44	\$83,404.92
Assistant Engineer	51120	N/E	or mor	\$ 37,000.00	\$ 70,000.00	\$ 72,100.00	\$ 74,263.00	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$76,505.74	\$77,844.59
Fair Housing Office													
Fair Housing Administrator	51125	E	1	\$ 45,000.00	\$ 65,000.00	\$ 66,950.00	\$ 68,958.50	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$71,041.05	\$72,284.27
Fire Department													
Chief of Fire	51061	E	1	\$ 80,000.00	\$ 105,000.00	\$ 108,150.00	\$ 111,394.50	\$ 113,622.39	\$ 113,622.39	\$ 113,622.39	\$ 113,622.39	\$114,758.61	\$116,766.89
Assistant Chief of Fire	51212	E	1	\$ 70,000.00	\$ 95,000.00	\$ 97,850.00	\$ 100,785.50	\$ 102,801.21	\$ 102,801.21	\$ 102,801.21	\$ 102,801.21	\$103,829.22	\$105,646.23
Human Resources													
Director of Human Resources	51051	E	1	\$ 60,000.00	\$ 87,000.00	\$ 89,610.00	\$ 92,298.30	\$ 94,144.27	\$ 94,144.27	\$ 94,144.27	\$ 94,144.27	\$95,085.71	\$96,749.71
Human Resources Coordinator * title amended w/176-08 (6-17-08)	51632	N/E	1	\$ 30,000.00	\$ 50,000.00	\$ 51,500.00	\$ 53,045.00	\$ 54,105.90	\$ 54,105.90	\$ 54,105.90	\$ 54,105.90	\$54,646.96	\$55,603.28
Law Department													
Chief Assistant Law Director *amended w/348-07 (12-5-07)	51109	E	1	\$ 58,000.00	\$ 85,000.00	\$ 87,550.00	\$ 95,000.00	\$ 102,801.21	\$ 102,801.21	\$ 102,801.21	\$ 102,801.21	\$103,829.22	\$105,646.23
Principal Attorney/Asst. Law Director	51019	E	1	\$ 47,000.00	\$ 75,000.00	\$ 77,250.00	\$ 79,567.50	\$ 81,158.85	\$ 81,158.85	\$ 81,158.85	\$ 81,158.85	\$81,970.44	\$83,404.92
Admin. Asst to Prosecutors	51696	N/E	1	\$ 35,000.00	\$ 45,000.00	\$ 46,350.00	\$ 47,740.50	\$ 48,695.31	\$ 48,695.31	\$ 48,695.31	\$ 48,695.31	\$49,182.26	\$50,042.95
Asst. Legal Secretary-Law/Pros		N/E	1	\$ 25,000.00	\$ 35,000.00	\$ 36,050.00	\$ 37,131.50	\$ 37,874.13	\$ 37,874.13	\$ 37,874.13	\$ 37,874.13	\$38,252.87	\$38,922.30
Victims Advocate-Law *amended w/227-15 (11-16-15)	51806	N/E	1	\$ 25,000.00	\$ 34,000.00	\$ 35,020.00	\$ 36,070.60	\$ 36,792.01	\$ 36,792.01	\$ 36,792.01	\$ 36,792.01	\$37,159.93	\$37,810.23
Mayors Office													
Chief of Staff *created w/ 152-07 (6-5-07)	51400	E	1	\$ 50,000.00	n/a	n/a	\$ 85,000.00	\$ 91,980.03	\$ 97,980.03	\$ 97,980.03	\$ 97,980.03	\$98,959.83	\$100,691.63
Executive Assistant to the Mayor	51401	E	1	\$ 38,000.00	\$ 70,000.00	\$ 72,100.00	\$ 74,263.00	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$76,505.74	\$77,844.59
Economic Dev. Officer/Grantwriter	51810	E	1	\$ 45,000.00	\$ 67,000.00	\$ 69,010.00	\$ 71,080.30	\$ 72,501.91	\$ 72,501.91	\$ 72,501.91	\$ 72,501.91	\$73,226.93	\$74,508.40
Dir. Of Communications and Comm Relations	51051	E	1	\$ 23,000.00	\$ 70,000.00	\$ 72,100.00	\$ 74,263.00	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$ 75,748.26	\$76,505.74	\$77,844.59
Executive Secretary to the Mayor	51689	N/E	1	\$ 30,000.00	\$ 45,000.00	\$ 46,350.00	\$ 47,740.50	\$ 48,695.31	\$ 48,695.31	\$ 48,695.31	\$ 48,695.31	\$49,182.26	\$50,042.95
Redflex Coordinator/Executive Clerk *created w/ 87-10 (5-4-10)	51614			\$ 25,000.00	n/a	n/a	n/a	n/a	n/a	\$ 35,000.00	\$ 35,000.00	\$35,350.00	\$35,968.63
Police Department													
Chief of Police	51061	E	1	\$ 80,000.00	\$ 105,000.00	\$ 108,150.00	\$ 111,394.50	\$ 113,622.39	\$ 113,622.39	\$ 113,622.39	\$ 113,622.39	\$114,758.61	\$116,766.89
DEPUTY CHIEF													
Property & Evidence/Facilities Mgr *created w/206-06 (6-7-06)	51160	E	1	\$ 58,000.00	n/a	\$ 77,000.00	\$ 79,310.00	\$ 83,323.09	\$ 83,323.09	\$ 83,323.09	\$ 83,323.09	\$84,156.32	\$85,629.06
Comm Center Mgr	51060	E	1	\$ 40,000.00	\$ 65,000.00	\$ 66,950.00	\$ 68,958.50	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$71,041.05	\$72,284.27
Records Manager/Support * created w/143-11 (6-21-11)	51305	N/E	1	\$ 45,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$75,000.00	\$77,075.63

City of Parma

Schedule A

Full Time Ordinance #348-04

<u>Position Title</u>	<u>JOB</u>	<u>FLSA</u>	<u>#</u>	<u>Salary</u>			
		<u>Status</u>	<u>Auth</u>	<u>range from</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Auditing Department							
Chief Deputy Auditor/MIS Mgr.	51055	N/E	1	\$ 59,000.00	\$83,341.71	\$83,341.71	\$83,341.71
Deputy Auditor	51103	N/E	1	\$ 35,000.00	\$68,229.60	\$68,229.60	\$68,229.60
				\$45,000.00			
Building Department							
Plans Examiner *created w/ 120-07 (5-9-07)	51474	E	1	\$ 55,000.00	\$89,829.88	\$89,829.88	\$89,829.88
Asst. Building Commissioner *amended w/148-08 (5-6-08)	51690	E	1	\$ 40,000.00	\$68,301.85	\$68,301.85	\$68,301.85
Community Development							
Comm Dev Director	51051	E	1	\$ 50,000.00	\$79,596.10	\$79,596.10	\$79,596.10
City Council Department							
Clerk of Council	51059	E	1	\$ 50,000.00	\$79,596.10	\$79,596.10	\$79,596.10
Chief Deputy Clerk of Council	51306	E	1	\$ 35,000.00	\$68,225.23	\$68,225.23	\$68,225.23
Deputy Clerk I	51307	E	4	\$ 27,000.00	\$43,209.31	\$43,209.31	\$43,209.31
Deputy Clerk II	51308	E	1	\$ 20,000.00	\$34,112.61	\$34,112.61	\$34,112.61
Engineering Department							
City Engineer & Building Commissioner	51057	E	1	\$ 60,000.00	\$101,200.75	\$101,200.75	\$101,200.75
Asst. City Engineer	5119	E	or mor	\$ 48,000.00	\$85,281.53	\$85,281.53	\$85,281.53
Assistant Engineer	51120	N/E	or mor	\$ 37,000.00	\$79,596.10	\$79,596.10	\$79,596.10
Fair Housing Office							
Fair Housing Administrator	51125	E	1	\$ 45,000.00	\$73,910.66	\$73,910.66	\$73,910.66
Fire Department							
Chief of Fire	51061	E	1	\$ 80,000.00	\$119,394.14	\$119,394.14	\$119,394.14
Assistant Chief of Fire	51212	E	1	\$ 70,000.00	\$108,023.27	\$108,023.27	\$108,023.27
Human Resources							
Director of Human Resources	51051	E	1	\$ 60,000.00	\$98,926.58	\$98,926.58	\$98,926.58
Human Resources Coordinator * title amended w/176-08 (6-17-08)	51632	N/E	1	\$ 30,000.00	\$56,854.35	\$56,854.35	\$56,854.35
Law Department							
Chief Assistant Law Director *amended w/348-07 (12-5-07)	51109	E	1	\$ 58,000.00	\$108,023.27	\$108,023.27	\$108,023.27
Principal Attorney/Asst. Law Director	51019	E	1	\$ 47,000.00	\$85,281.53	\$85,281.53	\$85,281.53
Admin. Asst to Prosecutors	51696	N/E	1	\$ 35,000.00	\$51,168.92	\$51,168.92	\$51,168.92
Asst. Legal Secretary-Law/Pros		N/E	1	\$ 25,000.00	\$39,798.05	\$39,798.05	\$39,798.05
Victims Advocate-Law *amended w/227-15 (11-16-15)	51806	N/E	1	\$ 25,000.00	\$38,660.96	\$45,000.00	\$45,000.00
Mayors Office							
Chief of Staff *created w/ 152-07 (6-5-07)	51400	E	1	\$ 50,000.00	\$102,957.19	\$102,957.19	\$102,957.19
Executive Assistant to the Mayor	51401	E	1	\$ 38,000.00	\$79,596.10	\$79,596.10	\$79,596.10
Economic Dev. Officer/Grantwriter	51810	E	1	\$ 45,000.00	\$76,184.84	\$76,184.84	\$76,184.84
Dir. Of Communications and Comm Relations	51051	E	1	\$ 23,000.00	\$79,596.10	\$79,596.10	\$79,596.10
Executive Secretary to the Mayor	51689	N/E	1	\$ 30,000.00	\$51,168.92	\$51,168.92	\$51,168.92
Redflex Coordinator/Executive Clerk *created w/ 87-10 (5-4-10)	51614			\$ 25,000.00	\$36,777.92	\$36,777.92	\$36,777.92
Police Department							
Chief of Police	51061	E	1	\$ 80,000.00	\$119,394.14	\$119,394.14	\$119,394.14
DEPUTY CHIEF		E	1				
Property & Evidence/Facilities Mgr *created w/206-06 (6-7-06)	51160	E	1	\$ 58,000.00	\$87,555.71	\$87,555.71	\$87,555.71
Comm Center Mgr	51060	E	1	\$ 40,000.00	\$73,910.66	\$73,910.66	\$73,910.66
Records Manager/Support * created w/143-11 (6-21-11)	51305	N/E	1	\$ 45,000.00	\$78,809.83	\$78,809.83	\$78,809.83

City of Parma
Schedule A
Full Time Ordinance #348-04

Position Title	JOB	FLSA	#	Salary	Salary	Retro 1-1-06	Retro 1-1-07	Retro 1-1-08	NO	NO	NO	NO		
		Status	Auth	range from	range to	3% Increase for 2006	3% Increase for 2007	2% Increase for 2008	INCREASE 2009	INCREASE 2010	INCREASE 2011	INCREASE 2012	INCREASE 2013	
Jail Administrator	51068	E	1	\$ 45,000.00	\$ 65,000.00	\$ 66,950.00	\$ 68,958.50	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 71,041.05	\$ 72,284.27	
Correction Officer Supervisors *increase # authorized w/240-13	51320	N/E	5	15% above highest paid Correction Officers								15% above highest paid Correction Officers		
Public Housing Agency														
Executive Director	51050	E	1	\$ 60,000.00	\$ 82,500.00	\$ 84,975.00	\$ 87,524.25	\$ 89,274.74	\$ 89,274.74	\$ 89,274.74	\$ 89,274.74	\$ 90,167.49	\$ 91,745.42	
Executive Assistant		E	1	\$ 25,000.00	\$ 38,000.00	\$ 39,140.00	\$ 40,314.20	\$ 41,120.48	\$ 41,120.48	\$ 41,120.48	\$ 41,120.48	\$ 41,531.68	\$ 42,258.49	
Public Housing Manager	51757	E	1	\$ 40,000.00	\$ 60,000.00	\$ 61,800.00	\$ 63,654.00	\$ 64,927.08	\$ 64,927.08	\$ 64,927.08	\$ 64,927.08	\$ 65,576.35	\$ 66,723.94	
Program Housing Administrator	51072	E	1	\$ 40,000.00	\$ 65,000.00	\$ 66,950.00	\$ 68,958.50	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 71,041.05	\$ 72,284.27	
Public Housing Residential Initiative	51688	N/E	1	\$ 22,000.00	\$ 42,000.00	\$ 43,260.00	\$ 44,557.80	\$ 45,448.96	\$ 45,448.96	\$ 45,448.96	\$ 45,448.96	\$ 45,903.45	\$ 46,706.76	
FSS Administrator *created w/100-08 (3-25-08)	51755	N/E	1	\$ 22,500.00	n/a	n/a	n/a	\$ 39,270.00	\$ 39,270.00	\$ 39,270.00	\$ 39,270.00	\$ 39,662.70	\$ 40,356.80	
Public Safety Department														
Director of Public Safety	51051	E	1	\$ 60,000.00	\$ 89,000.00	\$ 91,670.00	\$ 94,420.10	\$ 96,308.50	\$ 96,308.50	\$ 96,308.50	\$ 96,308.50	\$ 97,271.59	\$ 98,973.84	
LAN Administrator	51113	N/E	1	\$ 37,000.00	\$ 57,000.00	\$ 58,710.00	\$ 60,471.30	\$ 61,680.73	\$ 61,680.73	\$ 61,680.73	\$ 61,680.73	\$ 62,297.54	\$ 63,387.74	
Public Service Department														
Director of Public Service	51051	E	1	\$ 60,000.00	\$ 89,000.00	\$ 91,670.00	\$ 94,420.10	\$ 96,308.50	\$ 96,308.50	\$ 96,308.50	\$ 96,308.50	\$ 97,271.59	\$ 98,973.84	
Public Works Coordinator	51062	E	1	\$ 65,000.00	\$ 87,000.00	\$ 89,610.00	\$ 92,298.30	\$ 94,144.27	\$ 94,144.27	\$ 94,144.27	\$ 94,144.27	\$ 95,085.71	\$ 96,749.71	
Recreation Department														
Recreation Director	51051	E	1	\$ 55,000.00	\$ 80,000.00	\$ 82,400.00	\$ 84,872.00	\$ 86,569.44	\$ 86,569.44	\$ 86,569.44	\$ 86,569.44	\$ 87,435.13	\$ 88,965.25	
Ice Rink Mgr/Asst. Rec Dir.	51417	E	1	\$ 42,000.00	\$ 55,000.00	\$ 56,650.00	\$ 58,349.50	\$ 59,516.49	\$ 59,516.49	\$ 59,516.49	\$ 59,516.49	\$ 60,111.65	\$ 61,163.61	
Registration Coordinator	51408	N/E	1	\$ 26,000.00	\$ 39,000.00	\$ 40,170.00	\$ 41,375.10	\$ 42,202.60	\$ 42,202.60	\$ 42,202.60	\$ 42,202.60	\$ 42,624.63	\$ 43,370.56	
Chief Concessions	51608	N/E	1	\$ 16,000.00	\$ 26,000.00	\$ 26,780.00	\$ 27,583.40	\$ 28,135.07	\$ 28,135.07	\$ 28,135.07	\$ 28,135.07	\$ 28,416.42	\$ 28,913.71	
Golf Course Manager	51123	E	1	\$ 45,000.00	\$ 62,500.00	\$ 64,375.00	\$ 66,306.25	\$ 67,632.38	\$ 67,632.38	\$ 67,632.38	\$ 67,632.38	\$ 68,308.70	\$ 69,504.11	
Golf Course Clerk/Bookkeeper	51122	N/E	1	\$ 25,000.00	\$ 32,000.00	\$ 32,960.00	\$ 33,948.80	\$ 34,627.78	\$ 34,627.78	\$ 34,627.78	\$ 34,627.78	\$ 34,974.06	\$ 35,586.10	
Senior Center Director														
Senior Center Director	51051	E	1	\$ 45,000.00	\$ 65,000.00	\$ 66,950.00	\$ 68,958.50	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 71,041.05	\$ 72,284.27	
Tax Department														
Tax Commissioner	51053	E	1	\$ 61,000.00	\$ 80,000.00	\$ 82,400.00	\$ 84,872.00	\$ 86,569.44	\$ 86,569.44	\$ 86,569.44	\$ 86,569.44	\$ 87,435.13	\$ 88,965.25	
Deputy Tax Commissioner	51107	E	1	\$ 33,000.00	\$ 60,000.00	\$ 61,800.00	\$ 63,654.00	\$ 64,927.08	\$ 64,927.08	\$ 64,927.08	\$ 64,927.08	\$ 65,576.35	\$ 66,723.94	
Treasurer's Office														
Deputy Treasurer	51105	E	1	\$ 45,000.00	\$ 75,000.00	\$ 77,250.00	\$ 79,567.50	\$ 81,158.85	\$ 81,158.85	\$ 81,158.85	\$ 81,158.85	\$ 81,970.44	\$ 83,404.92	

City of Parma
Schedule A
Full Time Ordinance #348-04

<u>Position Title</u>	<u>JOB</u>	<u>FLSA</u>	<u>#</u>	<u>Salary</u>			
	<u>Status</u>	<u>Auth</u>	<u>range from</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	
Jail Administrator	51068	E	1	\$ 45,000.00	\$73,910.66	\$73,910.66	\$73,910.66
Correction Officer Supervisors *increase # authorized w/240-13	51320	N/E	5	15% above hi			
Public Housing Agency							
Executive Director	51050	E	1	\$ 60,000.00	\$93,809.69	\$93,809.69	\$93,809.69
Executive Assistant		E	1	\$ 25,000.00	\$43,209.31	\$43,209.31	\$43,209.31
Public Housing Manager	51757	E	1	\$ 40,000.00	\$68,225.23	\$68,225.23	\$68,225.23
Program Housing Administrator	51072	E	1	\$ 40,000.00	\$73,910.66	\$73,910.66	\$73,910.66
Public Housing Residential Initiative	51688	N/E	1	\$ 22,000.00	\$47,757.66	\$47,757.66	\$47,757.66
FSS Administrator *created w/100-08 (3-25-08)	51755	N/E	1	\$ 22,500.00	\$41,264.83	\$41,264.83	\$41,264.83
Public Safety Department							
Director of Public Safety	51051	E	1	\$ 60,000.00	\$101,200.75	\$101,200.75	\$101,200.75
LAN Administrator	51113	N/E	1	\$ 37,000.00	\$64,813.97	\$64,813.97	\$64,813.97
Public Service Department							
Director of Public Service	51051	E	1	\$ 60,000.00	\$101,200.75	\$101,200.75	\$101,200.75
Public Works Coordinator	51062	E	1	\$ 65,000.00	\$98,926.58	\$98,926.58	\$98,926.58
Recreation Department							
Recreation Director	51051	E	1	\$ 55,000.00	\$90,966.97	\$90,966.97	\$90,966.97
Ice Rink Mgr/Asst. Rec Dir.	51417	E	1	\$ 42,000.00	\$62,539.79	\$62,539.79	\$62,539.79
Registration Coordinator	51408	N/E	1	\$ 26,000.00	\$44,346.39	\$44,346.39	\$44,346.39
Chief Concessions	51608	N/E	1	\$ 16,000.00	\$29,564.27	\$29,564.27	\$29,564.27
Golf Course Manager	51123	E	1	\$ 45,000.00	\$71,067.95	\$71,067.95	\$71,067.95
Golf Course Clerk/Bookkeeper	51122	N/E	1	\$ 25,000.00	\$36,386.79	\$36,386.79	\$36,386.79
Senior Center Director							
Senior Center Director	51051	E	1	\$ 45,000.00	\$73,910.66	\$73,910.66	\$73,910.66
Tax Department							
Tax Commissioner	51053	E	1	\$ 61,000.00	\$90,966.97	\$90,966.97	\$90,966.97
Deputy Tax Commissioner	51107	E	1	\$ 33,000.00	\$68,225.23	\$68,225.23	\$68,225.23
Treasurer's Office							
Deputy Treasurer	51105	E	1	\$ 45,000.00	\$85,281.53	\$85,281.53	\$85,281.53