

ORDINANCE NO. 174-17

BY: **DEBORAH LIME**
(By Request – Safety Director)

AN ORDINANCE APPROVING THE MEMORANDUM OF AGREEMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA AND THE FRATERNAL ORDER OF POLICE, LODGE 15 (CORRECTIONS OFFICERS UNIT) RELATIVE TO THE QUARTERLY RETENTION BONUS, AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That the Memorandum of Agreement to the Collective Bargaining Agreement between the City of Parma and the Fraternal Order of Police, Lodge 15 (Corrections Officers Unit) relative to the retention bonus starting with the third quarter of 2017 and continuing quarterly through 2017, is hereby approved by the this Council of the City of Parma, with a copy of said Memorandum of Agreement in substantially similar form attached as Exhibit "A".

Section 2. That the Mayor is hereby authorized to execute said Memorandum of Agreement and to take such action and to execute such other documents and amendments thereto as may be necessary as are approved by the Law Director.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this measure is necessary in order that this agreement may be entered into at the earliest date possible, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: _____ PRESIDENT OF COUNCIL

ATTEST: _____ APPROVED: _____
CLERK OF COUNCIL

FILED WITH
THE MAYOR: _____ MAYOR, CITY OF PARMA, OHIO