

# City of Parma

## Schedule A

Full Time Ordinance #348-04

EXHIBIT

A

Position Title	JOB #	FLSA Status	FLSA # Auth	Salary range from	NO INCREASE			NO INCREASE		
					2010	2011	2012	2013	2014	2015
<b>Auditing Department</b>										
Chief Deputy Auditor/MIS Mgr.	51055	N/E	1	\$ 59,000.00	\$79,312.80	\$79,312.80	\$80,105.93	\$81,507.78	\$83,341.71	\$83,341.71
Deputy Auditor	51103	N/E	1	\$ 35,000.00	\$64,931.24	\$64,931.24	\$65,580.55	\$66,728.21	\$68,229.60	\$68,229.60
<b>Building Department</b>										
Plans Examiner *created w/ 120-07 (5-9-07)	51474	E	1	\$ 55,000.00	\$85,487.32	\$85,487.32	\$86,342.19	\$87,853.18	\$89,829.88	\$89,829.88
Asst. Building Commissioner *amended w/148-08 (5-6-08)	51690	E	1	\$ 40,000.00	\$ 65,000.00	\$ 65,000.00	\$ 65,650.00	\$66,798.88	\$68,301.85	\$68,301.85
<b>Community Development</b>										
Comm Dev Director	51051	E	1	\$ 50,000.00	\$ 75,748.26	\$ 75,748.26	\$ 76,505.74	\$77,844.59	\$79,596.10	\$79,596.10
<b>City Council Department</b>										
Clerk of Council	51059	E	1	\$ 50,000.00	\$ 75,748.26	\$ 75,748.26	\$ 76,505.74	\$77,844.59	\$79,596.10	\$79,596.10
Chief Deputy Clerk of Council	51306	E	1	\$ 35,000.00	\$ 64,927.08	\$ 64,927.08	\$65,576.35	\$66,723.94	\$68,225.23	\$68,225.23
Deputy Clerk I	51307	E	4	\$ 27,000.00	\$ 41,120.48	\$ 41,120.48	\$41,531.68	\$42,258.49	\$43,209.31	\$43,209.31
Deputy Clerk II	51308	E	1	\$ 20,000.00	\$ 32,463.54	\$ 32,463.54	\$32,788.18	\$33,361.97	\$34,112.61	\$34,112.61
<b>Engineering Department</b>										
City Engineer & Building Commissioner	51057	E	1	\$ 60,000.00	\$ 96,308.50	\$ 96,308.50	\$97,271.59	\$98,973.84	\$101,200.75	\$101,200.75
Asst. City Engineer	51119	E	or mor	\$ 48,000.00	\$ 81,158.85	\$ 81,158.85	\$81,970.44	\$83,404.92	\$85,281.53	\$85,281.53
Assistant Engineer	51120	N/E	or mor	\$ 37,000.00	\$ 75,748.26	\$ 75,748.26	\$ 76,505.74	\$77,844.59	\$79,596.10	\$79,596.10
<b>Fair Housing Office</b>										
Fair Housing Administrator	51125	E	1	\$ 45,000.00	\$ 70,337.67	\$ 70,337.67	\$71,041.05	\$72,284.27	\$73,910.66	\$73,910.66
<b>Fire Department</b>										
Chief of Fire	51061	E	1	\$ 80,000.00	\$ 113,622.39	\$ 113,622.39	\$114,758.61	\$116,766.89	\$119,394.14	\$119,394.14
Assistant Chief of Fire	51212	E	1	\$ 70,000.00	\$ 102,801.21	\$ 102,801.21	\$103,829.22	\$105,646.23	\$108,023.27	\$108,023.27
<b>Human Resources</b>										
Director of Human Resources	51051	E	1	\$ 60,000.00	\$ 94,144.27	\$ 94,144.27	\$95,085.71	\$96,749.71	\$98,926.58	\$98,926.58
Human Resources Coordinator * title amended w/176-08 (6-17-08)	51632	N/E	1	\$ 30,000.00	\$ 54,105.90	\$ 54,105.90	\$54,646.96	\$55,603.28	\$56,854.35	\$56,854.35
<b>Law Department</b>										
Chief Assistant Law Director *amended w/348-07 (12-5-07)	51109	E	1	\$ 58,000.00	\$ 102,801.21	\$ 102,801.21	\$103,829.22	\$105,646.23	\$108,023.27	\$108,023.27
Principal Attorney/Asst. Law Director	51019	E	1	\$ 47,000.00	\$ 81,158.85	\$ 81,158.85	\$81,970.44	\$83,404.92	\$85,281.53	\$85,281.53
Admin. Asst to Prosecutors	51696	N/E	1	\$ 35,000.00	\$ 48,695.31	\$ 48,695.31	\$49,182.26	\$50,042.95	\$51,168.92	\$51,168.92
Asst. Legal Secretary-Law/Pros	N/E	N/E	1	\$ 25,000.00	\$ 37,874.13	\$ 37,874.13	\$38,252.87	\$38,922.30	\$39,798.05	\$39,798.05
Victims Advocate-Law	51806	N/E	1	\$ 25,000.00	\$ 36,792.01	\$ 36,792.01	\$37,159.93	\$37,810.23	\$38,660.96	\$45,000.00
<b>Mayors Office</b>										
Chief of Staff *created w/ 152-07 (6-5-07)	51400	E	1	\$ 50,000.00	\$ 97,980.03	\$ 97,980.03	\$98,959.83	\$100,691.63	\$102,957.19	\$102,957.19
Executive Assistant to the Mayor	51401	E	1	\$ 38,000.00	\$ 75,748.26	\$ 75,748.26	\$76,505.74	\$77,844.59	\$79,596.10	\$79,596.10
Economic Dev. Officer/Grantwriter	51810	E	1	\$ 45,000.00	\$ 72,501.91	\$ 72,501.91	\$73,226.93	\$74,508.40	\$76,184.84	\$76,184.84
Dir. Of Communications and Comm Relations	51051	E	1	\$ 23,000.00	\$ 75,748.26	\$ 75,748.26	\$76,505.74	\$77,844.59	\$79,596.10	\$79,596.10
Executive Secretary to the Mayor	51689	N/E	1	\$ 30,000.00	\$ 48,695.31	\$ 48,695.31	\$49,182.26	\$50,042.95	\$51,168.92	\$51,168.92
Redflex Coordinator/Executive Clerk *created w/ 87-10 (5-4-10)	51614			\$ 25,000.00	\$ 35,000.00	\$ 35,000.00	\$35,350.00	\$35,968.63	\$36,777.92	\$36,777.92
<b>Police Department</b>										
Chief of Police	51061	E	1	\$ 80,000.00	\$ 113,622.39	\$ 113,622.39	\$114,758.61	\$116,766.89	\$119,394.14	\$119,394.14
Property & Evidence/Facilities Mgr *created w/206-06 (6-7-06)	51160	E	1	\$ 58,000.00	\$ 83,323.09	\$ 83,323.09	\$84,156.32	\$85,629.06	\$87,555.71	\$87,555.71
Comm Center Mgr	51060	E	1	\$ 40,000.00	\$ 70,337.67	\$ 70,337.67	\$71,041.05	\$72,284.27	\$73,910.66	\$73,910.66
Records Manager/Support * created w/143-11 (6-21-11)	51305	N/E	1	\$ 45,000.00	\$ -	\$ 75,000.00	\$75,750.00	\$77,075.63	\$78,809.83	\$78,809.83
Jail Administrator	51068	E	1	\$ 45,000.00	\$ 70,337.67	\$ 70,337.67	\$71,041.05	\$72,284.27	\$73,910.66	\$73,910.66
Correction Officer Supervisors *increase # authorized w/240-13	51320	N/E	5	\$ 15% above hi	\$ 70,337.67	\$ 70,337.67	\$71,041.05	\$72,284.27	\$73,910.66	\$73,910.66
15% above highest paid Correction Officers										

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## Schedule A

Full Time Ordinance #348-04

Position Title	JOB	FLSA Status	# Auth	Salary range from	NO INCREASE		NO INCREASE		NO INCREASE	
					2010	2011	2012	2013	2014	2015
<b>Public Housing Agency</b>										
Executive Director	51050	E	1	\$ 60,000.00	\$ 89,274.74	\$ 89,274.74	\$ 89,274.74	\$ 90,167.49	\$ 91,745.42	\$ 93,809.69
Executive Assistant		E	1	\$ 25,000.00	\$ 41,120.48	\$ 41,120.48	\$ 41,120.48	\$ 41,531.68	\$ 42,258.49	\$ 43,209.31
Public Housing Manager	51757	E	1	\$ 40,000.00	\$ 64,927.08	\$ 64,927.08	\$ 64,927.08	\$ 65,576.35	\$ 66,723.94	\$ 68,225.23
Program Housing Administrator	51072	E	1	\$ 40,000.00	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 71,041.05	\$ 72,284.27	\$ 73,910.66
Public Housing Residential Initiative	51688	N/E	1	\$ 22,000.00	\$ 45,448.96	\$ 45,448.96	\$ 45,448.96	\$ 45,903.45	\$ 46,706.76	\$ 47,757.66
FSS Administrator *created w/100-08 (3-25-08)	51755	N/E	1	\$ 22,500.00	\$ 39,270.00	\$ 39,270.00	\$ 39,270.00	\$ 39,662.70	\$ 40,356.80	\$ 41,264.83
<b>Public Safety Department</b>										
Director of Public Safety	51051	E	1	\$ 60,000.00	\$ 96,308.50	\$ 96,308.50	\$ 96,308.50	\$ 97,271.59	\$ 98,973.84	\$ 101,200.75
LAN Administrator	51113	N/E	1	\$ 37,000.00	\$ 61,680.73	\$ 61,680.73	\$ 61,680.73	\$ 62,297.54	\$ 63,387.74	\$ 64,813.97
<b>Public Service Department</b>										
Director of Public Service	51051	E	1	\$ 60,000.00	\$ 96,308.50	\$ 96,308.50	\$ 96,308.50	\$ 97,271.59	\$ 98,973.84	\$ 101,200.75
Public Works Coordinator	51062	E	1	\$ 65,000.00	\$ 94,144.27	\$ 94,144.27	\$ 94,144.27	\$ 95,085.71	\$ 96,749.71	\$ 98,926.58
<b>Recreation Department</b>										
Recreation Director	51051	E	1	\$ 55,000.00	\$ 86,569.44	\$ 86,569.44	\$ 86,569.44	\$ 87,435.13	\$ 88,965.25	\$ 90,966.97
Ice Rink Mgr/Asst. Rec Dir.	51417	E	1	\$ 42,000.00	\$ 59,516.49	\$ 59,516.49	\$ 59,516.49	\$ 60,111.65	\$ 61,163.61	\$ 62,539.79
Registration Coordinator	51408	N/E	1	\$ 26,000.00	\$ 42,202.60	\$ 42,202.60	\$ 42,202.60	\$ 42,624.63	\$ 43,370.56	\$ 44,346.39
Chief Concessions	51608	N/E	1	\$ 16,000.00	\$ 28,135.07	\$ 28,135.07	\$ 28,135.07	\$ 28,416.42	\$ 28,913.71	\$ 29,564.27
Golf Course Manager	51123	E	1	\$ 45,000.00	\$ 67,632.38	\$ 67,632.38	\$ 67,632.38	\$ 68,308.70	\$ 69,504.11	\$ 71,067.95
Golf Course Clerk/Bookkeeper	51122	N/E	1	\$ 25,000.00	\$ 34,627.78	\$ 34,627.78	\$ 34,627.78	\$ 34,974.06	\$ 35,586.10	\$ 36,386.79
<b>Senior Center Director</b>										
Senior Center Director	51051	E	1	\$ 45,000.00	\$ 70,337.67	\$ 70,337.67	\$ 70,337.67	\$ 71,041.05	\$ 72,284.27	\$ 73,910.66
<b>Tax Department</b>										
Tax Commissioner	51053	E	1	\$ 61,000.00	\$ 86,569.44	\$ 86,569.44	\$ 86,569.44	\$ 87,435.13	\$ 88,965.25	\$ 90,966.97
Deputy Tax Commissioner	51107	E	1	\$ 33,000.00	\$ 64,927.08	\$ 64,927.08	\$ 64,927.08	\$ 65,576.35	\$ 66,723.94	\$ 68,225.23
<b>Treasurer's Office</b>										
Deputy Treasurer	51105	E	1	\$ 45,000.00	\$ 81,158.85	\$ 81,158.85	\$ 81,158.85	\$ 81,970.44	\$ 83,404.92	\$ 85,281.53