

MEMORANDUM OF AGREEMENT

After collective bargaining during which each party had a full and fair opportunity to raise all relevant issues, the City of Parma (“City”) and the Ohio Patrolmen’s Benevolent Association (Dispatcher Unit)(“Union”) tentatively agree to the following:

1. The Union recognizes that the City is in the process of establishing a consolidated dispatch center which will perform dispatch operations for jurisdictions in addition to the City.
2. The City and the Union agree that it is in their mutual interest to facilitate the training and integration of experienced dispatchers currently not employed by the City to implement consolidated dispatch operations.
3. To implement consolidated dispatch operations, the City will employ up to seven (7) part-time dispatchers until either October 1, 2015 or until, in the City’s determination, consolidated dispatch operations are fully implemented, which ever date occurs sooner.
4. This Memorandum of Understanding does not establish a precedent and may not be relied upon in any future disputes between the parties regarding their respective rights and bargaining obligations.

The terms of this Agreement shall take effect upon ratification by a majority of City Council and a majority of the Union members.

IT IS SO AGREED:

FOR THE CITY:

FOR THE UNION:

_____ Date

_____ Date

